

State of Iowa Executive Branch
FY 2027 Pay Plans

013 AFSCME (Education Unit)		FY27 Pay Plan (06/19/2026 - 06/17/2027)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
013	22	\$44,387.20	\$65,499.20	\$1,707.20	\$2,519.20	\$21.34	\$31.49
013	23	\$46,363.20	\$68,660.80	\$1,783.20	\$2,640.80	\$22.29	\$33.01
013	24	\$48,900.80	\$71,905.60	\$1,880.80	\$2,765.60	\$23.51	\$34.57
013	25	\$50,460.80	\$75,462.40	\$1,940.80	\$2,902.40	\$24.26	\$36.28
013	26	\$52,270.40	\$79,414.40	\$2,010.40	\$3,054.40	\$25.13	\$38.18
013	27	\$54,704.00	\$82,825.60	\$2,104.00	\$3,185.60	\$26.30	\$39.82
013	28	\$57,241.60	\$87,172.80	\$2,201.60	\$3,352.80	\$27.52	\$41.91
013	29	\$59,945.60	\$91,208.00	\$2,305.60	\$3,508.00	\$28.82	\$43.85
013	30	\$61,713.60	\$95,680.00	\$2,373.60	\$3,680.00	\$29.67	\$46.00
013	32	\$68,057.60	\$105,206.40	\$2,617.60	\$4,046.40	\$32.72	\$50.58
013	33	\$71,489.60	\$110,219.20	\$2,749.60	\$4,239.20	\$34.37	\$52.99
013	35	\$78,811.20	\$121,180.80	\$3,031.20	\$4,660.80	\$37.89	\$58.26
013	38	\$97,115.20	\$138,174.40	\$3,735.20	\$5,314.40	\$46.69	\$66.43
013	45	\$134,971.20	\$191,900.80	\$5,191.20	\$7,380.80	\$64.89	\$92.26
013	47	\$151,403.20	\$215,009.60	\$5,823.20	\$8,269.60	\$72.79	\$103.37