

State of Iowa Executive Branch  
FY 2027 Pay Plans

<b>012 AFSCME (Public Safety Unit)</b>		<b>FY27 Pay Plan (06/19/2026 - 06/17/2027)</b>					
<b>Pay Plan</b>	<b>Pay Grade</b>	<b>Annual Minimum</b>	<b>Annual Maximum</b>	<b>Bi-Weekly Minimum</b>	<b>Bi-Weekly Maximum</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>
012	29	\$67,100.80	\$99,632.00	\$2,580.80	\$3,832.00	\$32.26	\$47.90
012	31	\$72,592.00	\$109,678.40	\$2,792.00	\$4,218.40	\$34.90	\$52.73