

State of Iowa Executive Branch
FY 2027 Pay Plans

009 UE/IUP		FY27 Pay Plan (06/19/2026 - 06/17/2027)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
009	17	\$39,832.00	\$58,552.00	\$1,532.00	\$2,252.00	\$19.15	\$28.15
009	18	\$40,684.80	\$59,633.60	\$1,564.80	\$2,293.60	\$19.56	\$28.67
009	19	\$41,496.00	\$61,006.40	\$1,596.00	\$2,346.40	\$19.95	\$29.33
009	20	\$42,328.00	\$62,192.00	\$1,628.00	\$2,392.00	\$20.35	\$29.90
009	21	\$43,180.80	\$63,564.80	\$1,660.80	\$2,444.80	\$20.76	\$30.56
009	22	\$44,116.80	\$64,792.00	\$1,696.80	\$2,492.00	\$21.21	\$31.15
009	23	\$46,072.00	\$67,932.80	\$1,772.00	\$2,612.80	\$22.15	\$32.66
009	24	\$48,630.40	\$71,156.80	\$1,870.40	\$2,736.80	\$23.38	\$34.21
009	25	\$50,232.00	\$74,672.00	\$1,932.00	\$2,872.00	\$24.15	\$35.90
009	26	\$52,041.60	\$78,624.00	\$2,001.60	\$3,024.00	\$25.02	\$37.80
009	27	\$54,350.40	\$81,972.80	\$2,090.40	\$3,152.80	\$26.13	\$39.41
009	28	\$56,992.00	\$86,361.60	\$2,192.00	\$3,321.60	\$27.40	\$41.52
009	29	\$59,633.60	\$90,355.20	\$2,293.60	\$3,475.20	\$28.67	\$43.44
009	30	\$61,443.20	\$94,764.80	\$2,363.20	\$3,644.80	\$29.54	\$45.56
009	31	\$64,542.40	\$99,424.00	\$2,482.40	\$3,824.00	\$31.03	\$47.80
009	32	\$67,745.60	\$104,166.40	\$2,605.60	\$4,006.40	\$32.57	\$50.08
009	33	\$71,177.60	\$109,179.20	\$2,737.60	\$4,199.20	\$34.22	\$52.49
009	34	\$74,755.20	\$114,379.20	\$2,875.20	\$4,399.20	\$35.94	\$54.99
009	35	\$78,478.40	\$120,016.00	\$3,018.40	\$4,616.00	\$37.73	\$57.70