

State of Iowa Executive Branch
FY 2027 Pay Plans

007 SPOC		FY27 Pay Plan (06/19/2026 - 06/17/2027)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
007	24	\$60,632.00	\$87,734.40	\$2,332.00	\$3,374.40	\$29.15	\$42.18
007	26	\$63,232.00	\$94,868.80	\$2,432.00	\$3,648.80	\$30.40	\$45.61
007	27	\$65,748.80	\$98,675.20	\$2,528.80	\$3,795.20	\$31.61	\$47.44
007	28	\$68,660.80	\$103,168.00	\$2,640.80	\$3,968.00	\$33.01	\$49.60
007	29	\$71,406.40	\$107,390.40	\$2,746.40	\$4,130.40	\$34.33	\$51.63
007	30	\$74,380.80	\$111,758.40	\$2,860.80	\$4,298.40	\$35.76	\$53.73
007	31	\$76,793.60	\$115,564.80	\$2,953.60	\$4,444.80	\$36.92	\$55.56
007	32	\$80,017.60	\$120,244.80	\$3,077.60	\$4,624.80	\$38.47	\$57.81
007	77	\$66,996.80	\$100,672.00	\$2,576.80	\$3,872.00	\$32.21	\$48.40
007	78	\$70,033.60	\$105,185.60	\$2,693.60	\$4,045.60	\$33.67	\$50.57
007	79	\$72,904.00	\$109,532.80	\$2,804.00	\$4,212.80	\$35.05	\$52.66
007	80	\$75,857.60	\$113,984.00	\$2,917.60	\$4,384.00	\$36.47	\$54.80

017 SPOC (DNR Officers)		FY27 Pay Plan (06/19/2026 - 06/17/2027)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
017	28	\$70,574.40	\$106,017.60	\$2,714.40	\$4,077.60	\$33.93	\$50.97