



ADMINISTRATIVE RULE WAIVER REQUEST

Petitioner Name: Iowa Department of Transportation

Contact Information: 800 Lincoln Way, Ames, Iowa 50010

Hiring Authority: Lee Wilkinson

Administrative Rule to be Waived: 53.11 (5)

Statement of Rule:

53.11(5) Compensatory time. An overtime eligible employee may accrue up to 80 hours of compensatory time before it must be paid off. Compensatory time may be paid off at any time, but it shall be paid off if the employee separates, transfers to a different agency, or moves to a class with a different overtime eligibility designation.

List the names of the persons or the description of the class known by petitioner to be affected:

All overtime eligible classifications including but not limited to HTA, HT, HTS, CT, CTSr., DIS Service Center Associate, DIS Service Center Specialist, DIS Service Center Consultant.

Briefly describe the change requested, including the portion of the rule to be waived:

Double the maximum accrual of compensatory time

Justification for waiving rule (attach additional sheets, as needed):

Due to the COVID-19 emergency, employees may not have the ability to use accumulated compensatory leave.

Department Director Signature

Date

April 7, 2020

DAS-HRE Bureau Chief Signature

Date

Decision:



Granted



Denied

**Signature of DAS Director's
Designee/COO of DAS-HRE**

Date