



ADMINISTRATIVE RULE WAIVER REQUEST

Petitioner Name: Iowa Department of Human Services

Contact Information: Kelly Garcia

Hiring Authority: Kelly Garcia

Administrative Rule to be Waived: Iowa Admin. Code r. 11--53.11(3) Overtime Exempt Job Classes

Statement of Rule:

Exempt job classes. An employee in an overtime exempt job class shall not be paid for hours worked or in pay status over 40 hours in a workweek

List the names of the persons or the description of the class known by petitioner to be affected:

Registered Nurse (02020)

Briefly describe the change requested, including the portion of the rule to be waived:

On 3/9/20, Governor Reynolds issued a State of Disaster Emergency proclamation for COVID-19. This waiver request is to allow those DHS employees in the registered nurse class to receive premium overtime for hours worked over forty in a pay week starting with the current pay period and for the duration of the State of Disaster Emergency.

Justification for waiving rule (attach additional sheets, as needed):

DHS expects that registered nurses will be in high demand during the duration of the State of Disaster Emergency. This waiver request is intended to ensure retention of experienced nurses and to aid in the recruitment of new nurses to help ensure the quality of care for DHS clients. Further, this waiver is intended to help ensure adequate staffing during the State of Disaster Emergency.

Department Director Signature

K. Amic

Date

3/30/20

DAS-HRE Bureau Chief Signature

Date

Decision:

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Granted

Denied

Signature of DAS Director's
Designee/COO of DAS-HRE

Christy Johnson

Date

3/31/2020