



## ADMINISTRATIVE RULE WAIVER REQUEST

Petitioner Name: Iowa Veterans Home

Contact Information: Timon Oujiri

Hiring Authority: Timon Oujiri

Administrative Rule to be Waived: Iowa Admin. Code r. 11--53.11(3) Overtime Exempt Job Classes

**Statement of Rule:**

Exempt job classes. An employee in an overtime exempt job class shall not be paid for hours worked or in pay status over 40 hours in a workweek

**List the names of the persons or the description of the class known by petitioner to be affected:**

Nurse Clinician (92021, 02021); Registered Nurse (02020)

**Briefly describe the change requested, including the portion of the rule to be waived:**

On 3/9/20, Governor Reynolds issued a State of Disaster Emergency proclamation for COVID-19. This waiver request is to allow those IVH employees in the identified classes to receive premium overtime for hours worked over forty in a pay week starting with the current pay period and for the duration of the State of Disaster Emergency.

**Justification for waiving rule (attach additional sheets, as needed):**

IVH expects that registered nurses will be in high demand during the duration of the State of Disaster Emergency. This waiver request is intended to ensure retention of experienced nurses and to aid in the recruitment of new nurses to help ensure the quality of care for IVH clients. Further, this waiver is intended to help ensure adequate staffing during the State of Disaster Emergency.

Department Director Signature

Date 3/11/2020

DAS-HRE Bureau Chief Signature

Date \_\_\_\_\_

**Decision:**

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Granted

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Denied

Signature of DAS Director's  
Designee/COO of DAS-HRE

Date 3/31/2020