



ADMINISTRATIVE RULE WAIVER REQUEST

Petitioner Name: Diana Upton

Contact Information: 641-469-4008

Hiring Authority: Todd Netley

Administrative Rule to be Waived: Extension of Eligible List

Statement of Rule:

List the names of the persons or the description of the class known by petitioner to be affected:

Dustin Dodds & Mark Brownlee.

Briefly describe the change requested, including the portion of the rule to be waived:

Extension of the eligible list, extend cert. date.

Justification for waiving rule (attach additional sheets, as needed):

Request to extend certification date. Cert expired on 01/02/2020. These two candidates were sent offer letters to start employment on January 24th, 2020. The letter was sent on 01/09/2020 and on 01/13/2020 they were sent for a physical and physical capacity test in which they passed. We are in the Winter Operations time of the year and this is an Interstate Garage. Not filling these two positions will have a negative impact to the safety of the traveling public. This is a huge safety concern. In addition this will also cause a hardship to the two candidates as they have vacated their previous jobs due to receiving a hire letter.

Department Director Signature

[Signature]

Date

1-17-20

DAS-HRE Bureau Chief Signature

[Signature]

Date

1-21-20

Decision:

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Granted

Denied

Signature of DAS Director's
Designee/COO of DAS-HRE

[Signature]

Date

1-21-2020