



ADMINISTRATIVE RULE WAIVER REQUEST

Petitioner Name: Geri D. Huser

Contact Information: 515-725-7304

Hiring Authority: Geri D. Huser

Administrative Rule to be Waived: 11 - 57.8 (8A)

Statement of Rule:

When it is considered necessary to fill a position on an overlap basis pending the separation of an employee, the appointment of a new employee may be made in accordance with these rules for a period not to exceed 60 calendar days. An overlap appointment must be in the same class as the authorized position being overlapped, unless otherwise approved by the director. Any overlap appointment for a longer period must first be approved by the director.

List the names of the persons or the description of the class known by petitioner to be affected:

Cecil Wright - Utility Administrator 2/Chief Operating Officer for IUB.

Briefly describe the change requested, including the portion of the rule to be waived:

The IUB is requesting 3 months. The rationale is that the IUB needs to transition both its regulatory responsibilities and its administrative responsibilities and would like to maintain consistency between the two positions. It is not anticipated that the full 5 months will be required, but I would prefer to have the flexibility as I do not believe that a candidate exists who has both qualities. These qualities include both the regulatory and the state administrative background requirements. As with the prior interview list for this position we selected an internal candidate because we recognized that the high quality candidates did not possess knowledge of state administrative issues and utility regulations.

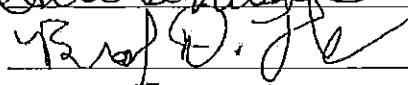
Justification for waiving rule (attach additional sheets, as needed):

The IUB is requesting the waiver due to the complex nature of the position. This position currently covers two different positions, the training is extensive and will include the COO piece and a Utility Administrator 1 (UA1) position responsible for all financial matters of the agency, including preparation of the agency wide budget ensuring it is timely and accurate, and also ensures expenditures are within our legislatively authorized appropriation. The UA1 will also oversee some of the agency's human resources by evaluating, monitoring, and following all of the state's rules and regulations.

Petitioner Signature

 Date 5/18/17

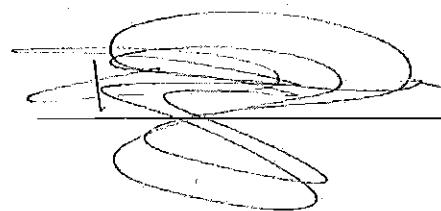
DAS-HRE Bureau Chief Signature

 Date 5/19/17

Decision:

Granted
 Denied

Signature of DAS Director's
Designee/COO of DAS-HRE

 Date 5/19/17

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