



ADMINISTRATIVE RULE WAIVER REQUEST

Petitioner Name: Iowa Department of Public Defense

Contact Information: Lieutenant Colonel David L. Messerli, david.l.messerli.mil@mail.mil, (515) 252- 4048

Hiring Authority: Major General Timothy E. Orr, The Adjutant General

Administrative Rule to be Waived: Iowa Administrative Code 64.15(1)

Statement of Rule:

64.15(1) Full-time and part-time employees with probationary or permanent status who work 20 or more hours a week are eligible for health and dental insurance coverage. For employees working 20 to 29 hours per week, the state's share of the premium is one-half the amount paid for full-time employees (30 to 40 hours per week).

List the names of the persons or the description of the class known by petitioner to be affected:

Department of Public Defense employees ordered to military duty on State Active Duty orders.

Briefly describe the change requested, including the portion of the rule to be waived:

Iowa Department of Public Defense employees called to State Active Duty will maintain the same insurance eligibility and the same employer contributions towards their premiums as they had at the time they were called to duty.

Justification for waiving rule (attach additional sheets, as needed):

Employees called to State Active Duty are not eligible for TRICARE coverage. Under the current rule, these employees must use 20 or more hours of paid leave per week to retain their state-sponsored health and dental coverage. These employees must use 30 or more hours of paid leave per week to retain the full employer contribution from the state for health and dental insurance premiums. By waiving the required hours per week in Iowa Administrative Code 64.15(1), we would allow these employees to retain their health and dental benefits without paying the full premium or using paid leave.

Department Director Signature

Date 15 Dec 17

DAS-HRE Bureau Chief Signature

Date _____

Decision:

☒ **Granted**
☐ **Denied**

Signature of DAS Director's
Designee/COO of DAS-HRE

Date 12/19/2017