



ADMINISTRATIVE RULE WAIVER REQUEST

Petitioner Name: Iowa Department of Transportation

Contact Information: Todd A. Sadler

Hiring Authority: Mark Lowe

Administrative Rule to be Waived: 11-53.11(3) Overtime-Exempt job classes

Statement of Rule:

53.11(3) An employee in an overtime exempt job class shall not be paid hours worked or in pay status over 40 hours in a work week.

List the names of the persons or the description of the class known by petitioner to be affected:

All Iowa DOT positions approved by Director Lowe and designated by Director Schouten of HSEMD to serve on Iowa Recovery Task Force #1 and deployed out of state to fulfill EMAC disaster relief obligations or pursuant to FEMA intergovernment agreement.

Briefly describe the change requested, including the portion of the rule to be waived:

Waiver for Iowa DOT positions approved by Director Lowe and designated by Director Schouten of HSEMD for overtime pay (either hour-for-hour or premium overtime pay) that will be reimbursed under EMAC agreements with other states and U.S. territories or by FEMA for disaster relief assistance.

Justification for waiving rule (attach additional sheets, as needed):

Had this been a disaster in Iowa, the Iowa Governor would have issued a Disaster Proclamation which would have contained language to waive IAC 53.11(3).

Department Director Signature

Date

11/30/17
10/26/17

DAS-HRE Bureau Chief Signature

Date

Decision:

☒ **Granted**
☐ **Denied**

Signature of DAS Director's
Designee/COO of DAS-HRE

s/Janet E. Phipps/, Director, DAS

Date 10/30/2017