Grievance Resolution Improvement Process G.R.I.P. Settlement

			_				
AFSCME Grievance #		134898		IDAS Grievance #		17-0366	
Grievant Name	vant Name Kevin Wilson						
I Janarimani / Locationi		Iowa Medical and Classification Center		AFSCME Repre	FSCME Representative Earlene Anderson		
Issue: SUS(10) (Choose one				of the following)		
CLArification (Contract Language issue.) DIScipline (Other than following.)							
SUS(*)pension TERmination (*) = # of Days Example: SUS(15)							
DOCKET INFORMATION							
Docket # DOC-18-0008 Date Heard 10/13/2017							
RESOLUTION I	NFO	RMATION					
Resolution: RES (Choose one of the following) RESolved DENied SUStained Deadlocked							
RESOLUTION DESCRIPTION:							
 The decision of the Panel is: The 10-day suspension shall be reduced to a written reprimand. The grievant shall be reimbursed ten days of back pay and accruals at the rate he was earning on 5-31-17. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. This decision is non-precedent setting. 							
Nathan Reckman				Mark Frymoy	yer		
Iowa Department of Administrative				AFSCME Iowa Council 61			
Services, Human Resources Enterprise				Chief of Staff			
Management Co-Chair				Union Co-Chair			
Madra Re	·le	10/13/20	<u>17</u>	Must	Sanny	10/13/2017 Date	

Grievance Resolution Improvement Process G.R.I.P. Settlement

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AFSCME Grievano	ce # 100245			IDAS Grievance #		17-	17-0318	
Grievant Name	me Luis Arellanes							
Department/Location Iowa Workforce Development - Waterloo				AFSCME R	epresentati	ve	Robin White	
Issue: SUS(10)	ie: SUS(10) (Choose one o				of the follov	ving)		
CLArification (Contract Language issue.) DIScipline (Other than following.)								
SUS(*)pension TERmination (*) = # of Days Example: SUS(15)								
DOCKET INFO	RMA1	TION						
Docket # IWD-18-0001 Date Heard 9/14/2017								
RESOLUTION I	NFO	RMATI	ON					
Resolution: RI	Resolution: RES							
(Choose one of the following) RES olved DEN ied SUS tained Deadlocked								
RESOLUTION DESCRIPTION:								
 The decision of the Panel is: The 10-day suspension and final warning shall only be used in progression or stated as previous discipline for incidents of like nature. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. This decision is non-precedent setting. 								
Jeff Edgar					Mark Fr			
Iowa Department of Administrative				AFSCME Iowa Council 61 Chief of Staff				
Services, Human Resources Enterprise Management Co-Chair				Union Co-Chair				
9-14-2017 Date			7	Mund Grang 9-14-2017 Date				

Grievance Resolution Improvement Process G.R.I.P. Settlement

AFSCME Grievance	# 133719	IDAS Grievance #					
Grievant Name Kailee Shere							
Department/Locati	on Woodward Resource Cen	AFSCME Representative Rick Eilander					
Issue: SUS(1)	(Choose one of the following)						
CLArification (Contract Language issue.) DIScipline (Other than following.)							
SUS(*)pension TERmination (*) = # of Days Example: SUS(15)							
DOCKET INFORM	DOCKET INFORMATION						
Docket # DHS-18-0002 Date Heard 09/01/2017							
RESOLUTION IN	FORMATION						
Resolution: RES							
(Choose one of the following) RES olved DEN ied SUS tained Deadlocked							
RESOLUTION DESCRIPTION:							
The decision of the Panel is: 1. The 1-day suspension shall be removed on 5/17/2018 if no further discipline. 2. The grievant shall not be reimbursed back pay and accruals if removed. 3. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. 4. This decision is non-precedent setting.							
Jeff Edgar		Mark Frymoyer					
Iowa Department of Ac		AFSCME Iowa Council 61					
Services, Human Resou Management Co-Chair		Chief of Staff Union Co-Chair					
946 ES	9-1-2017 Date	Mus (39) 9-1-2017 Date					

Grievance Resolution Improvement Process G.R.I.P. Settlement

			7				
AFSCME Grievan	ME Grievance #			IDAS Grievance #			
Grievant Name	Lane	Evans					
Department/Location Department of Revenue			AFSCME Representative Earlene Anderson				
Issue: DIS (Choose one				of the following)			
CLA rification (Contract Language issue.) DIS cipline (Other than following.)							
SUS(*)pension TERmination (*) = # of Days Example: SUS(15)							
DOCKET INFO	RMA'	TION					
Docket # DOR-17-0001 Date Heard 7/13/2017							
RESOLUTION INFORMATION							
Resolution: Res (Choose one of the following) RESolved DENied SUStained Deadlocked							
The decision of the Panel is: 1. The written reprimand shall be removed from the employees file on 8-16-2017 if no further discipline. 2. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. 3. This decision is non-precedent setting.							
Andrew Hayes				Mark Frymoyer			
Iowa Department of Administrative				AFSCME Iowa Council 61			
Services, Human Resources Enterprise				Chief of Staff			
Management Co-Chair				Union Co-Chair			
- Ling type	٦	07/138/20 Date	<u>)17</u>	1/Min (saying 07/13/2017 Date			