

DEDUCTION SCHEDULE 2025 - 2026

2025

Pay Period		Pay	Insurance Effective Date		
<u>Begin*</u>	<u>End</u>	<u>Date</u>		<u>Health and Dental</u>	<u>Life</u>
9/26/2025	10/9/2025	10/17/2025	November	1st Half	October
10/10/2025	10/23/2025	10/31/2025		3rd Check - No Deductions	
10/24/2025	11/6/2025	11/14/2025	November	2nd Half/State Share	November
11/7/2025	11/20/2025	11/26/2025	December	1st Half	
11/21/2025	12/4/2025	12/12/2025	December	2nd Half/State Share	December
12/5/2025	12/18/2025	12/26/2025	January	1st Half	
12/19/2025	1/1/2026	1/9/2026	January	2nd Half/State Share	January

2026

Pay Period		Pay	Insurance Effective Date		
<u>Begin*</u>	<u>End</u>	<u>Date</u>		<u>Health and Dental</u>	<u>Life</u>
1/2/2026	1/15/2026	1/23/2026	February	1st Half	
1/16/2026	1/29/2026	2/6/2026	February	2nd Half/State Share	
1/30/2026	2/12/2026	2/20/2026	March	1st Half	February
2/13/2026	2/26/2026	3/6/2026	March	2nd Half/State Share	
2/27/2026	3/12/2026	3/20/2026	April	1st Half	March
3/13/2026	3/26/2026	4/3/2026	April	2nd Half/State Share	
3/27/2026	4/9/2026	4/17/2026	May	1st Half	April
4/10/2026	4/23/2026	5/1/2026	May	2nd Half/State Share	
4/24/2026	5/7/2026	5/15/2026	June	1st Half	May
5/8/2026	5/21/2026	5/29/2026		3rd Check - No Deductions	
5/22/2026	6/4/2026	6/12/2026	June	2nd Half/State Share	June
6/5/2026	6/18/2026	6/26/2026	July	1st Half	
6/19/2026	7/2/2026	7/10/2026	July	2nd Half/State Share	July
7/3/2026	7/16/2026	7/24/2026	August	1st Half	
7/17/2026	7/30/2026	8/7/2026	August	2nd Half/State Share	
7/31/2026	8/13/2026	8/21/2026	September	1st Half	August
8/14/2026	8/27/2026	9/4/2026	September	2nd Half/State Share	
8/28/2026	9/10/2026	9/18/2026	October	1st Half	September
9/11/2026	9/24/2026	10/2/2026	October	2nd Half/State Share	
9/25/2026	10/8/2026	10/16/2026	November	1st Half	October
10/9/2026	10/22/2026	10/30/2026		3rd Check - No Deductions	
10/23/2026	11/5/2026	11/13/2026	November	2nd Half/State Share	November
11/6/2026	11/19/2026	11/25/2026	December	1st Half	
11/20/2026	12/3/2026	12/11/2026	December	2nd Half/State Share	December
12/4/2026	12/17/2026	12/24/2026	January	1st Half	
12/18/2026	12/31/2026	1/8/2026	January	2nd Half/State Share	

*Benefit Eff. Date

NOTE: Employee's deductions, when necessary, are taken from both pay periods. If an employee misses a deduction due to low hours, on leave, etc., the system will put the missed premiums in arrears and then in the following pay periods will deduct the arrears from their pay until the arrears is depleted. The State's share is always made in the second half pay period. **No deductions are taken from the third pay check of the month. Life Insurance pulls the pay period in which the 1st of the month falls. The Opt Out Credit pays the first pay DATE of each month.**