



# ADMINISTRATIVE RULE WAIVER REQUEST

**Petitioner Name:** Iowa Department of Homeland Security and Emergency Management

**Contact Information:** John Benson

**Hiring Authority:** John Benson

**Administrative Rule to be Waived:** 11-53.11(3) OT - Exempt Job Class

**Statement of Rule:**

53.11(3) An employee in an overtime exempt job class shall not be paid hour worked or in pay status over 40 hours in a work week.

**List the names of the persons or the description of the class known by petitioner to be affected:**

Jessica Bullock - Program Planner 3

**Briefly describe the change requested, including the portion of the rule to be waived:**

Waiver for position designated above by Director Benson for overtime pay (either hour-for-hour or ~~premium overtime~~ pay) that will be reimbursed under existing Emergency Management Assistance Compact (EMAC) agreements between Iowa and other states and U.S. territories.

ERR  
8.1.25

**Justification for waiving rule (attach additional sheets, as needed):**

This individual is being deployed to Texas to support that state's response to the July flash flooding. All costs will be covered by Texas in accordance with existing EMAC agreements. Due to the emergency nature of the operation in Texax, OT hours are expected.

**Department Director Signature**

John R. Benson

Digitally signed by John R. Benson  
Date: 2025.07.25 14:08:56 -05'00'

**DAS-HRE Bureau Chief Signature**

**Date**

**Decision:**

☒ **Granted**  
☐ **Denied**

**Signature of DAS Director's  
Designee/COO of DAS-HRE**

**Date** 8.1.2025