

State of Iowa Executive Branch  
FY 2027 Pay Plans

<b>Across-the-Board (ATB) Pay Plan Adjustments</b>		
<b>Pay Plan</b>	<b>ATB %</b>	<b>ATB Effective Date</b>
000 - <i>Non-Contract</i>	2.00%	6/19/2026
007/017 - <i>SPOC</i>	3.75%	6/19/2026
009 - <i>UE/IUP</i>	2.00%	6/19/2026
012 - <i>AFSCME (Public Safety Unit)</i>	3.00%	6/19/2026
013 - <i>AFSCME (Education Unit)</i>	2.00%	6/19/2026
014 - <i>AFSCME</i>	2.00%	6/19/2026
024 - <i>Appointed Officials</i>	2.00%	6/19/2026