

State of Iowa Executive Branch
FY 2027 Pay Plans

Across-the-Board (ATB) Pay Plan Adjustments		
Pay Plan	ATB %	ATB Effective Date
000 - Non-Contract	TBD	TBD
007/017 - SPOC	3.75%	6/19/2026
009 - UE/IUP	2.00%	6/19/2026
012 - AFSCME (Public Safety Unit)	3.00%	6/19/2026
013 - AFSCME (Education Unit)	2.00%	6/19/2026
014 - AFSCME	2.00%	6/19/2026
024 - Appointed Officials	TBD	TBD