

State of Iowa Executive Branch
FY 2026 Pay Plans

014 AFSCME FY26 Pay Plan (06/20/2025 - 06/18/2026)							
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
014	10	\$26,540.80	\$37,377.60	\$1,020.80	\$1,437.60	\$12.76	\$17.97
014	11	\$27,851.20	\$39,291.20	\$1,071.20	\$1,511.20	\$13.39	\$18.89
014	12	\$29,016.00	\$41,350.40	\$1,116.00	\$1,590.40	\$13.95	\$19.88
014	13	\$30,492.80	\$43,180.80	\$1,172.80	\$1,660.80	\$14.66	\$20.76
014	14	\$31,761.60	\$45,240.00	\$1,221.60	\$1,740.00	\$15.27	\$21.75
014	15	\$33,113.60	\$47,694.40	\$1,273.60	\$1,834.40	\$15.92	\$22.93
014	16	\$34,444.80	\$49,753.60	\$1,324.80	\$1,913.60	\$16.56	\$23.92
014	17	\$35,963.20	\$52,353.60	\$1,383.20	\$2,013.60	\$17.29	\$25.17
014	18	\$37,356.80	\$54,870.40	\$1,436.80	\$2,110.40	\$17.96	\$26.38
014	19	\$39,228.80	\$57,324.80	\$1,508.80	\$2,204.80	\$18.86	\$27.56
014	20	\$41,100.80	\$60,174.40	\$1,580.80	\$2,314.40	\$19.76	\$28.93
014	21	\$42,889.60	\$63,044.80	\$1,649.60	\$2,424.80	\$20.62	\$30.31
014	22	\$44,824.00	\$66,123.20	\$1,724.00	\$2,543.20	\$21.55	\$31.79
014	23	\$46,779.20	\$69,326.40	\$1,799.20	\$2,666.40	\$22.49	\$33.33
014	24	\$49,400.00	\$72,612.80	\$1,900.00	\$2,792.80	\$23.75	\$34.91
014	25	\$50,960.00	\$76,190.40	\$1,960.00	\$2,930.40	\$24.50	\$36.63
014	26	\$52,790.40	\$80,204.80	\$2,030.40	\$3,084.80	\$25.38	\$38.56
014	27	\$55,203.20	\$83,678.40	\$2,123.20	\$3,218.40	\$26.54	\$40.23
014	28	\$57,844.80	\$88,067.20	\$2,224.80	\$3,387.20	\$27.81	\$42.34
014	29	\$60,548.80	\$92,185.60	\$2,328.80	\$3,545.60	\$29.11	\$44.32
014	30	\$62,337.60	\$96,699.20	\$2,397.60	\$3,719.20	\$29.97	\$46.49
014	31	\$65,520.00	\$101,462.40	\$2,520.00	\$3,902.40	\$31.50	\$48.78
014	32	\$68,702.40	\$106,267.20	\$2,642.40	\$4,087.20	\$33.03	\$51.09
014	33	\$72,238.40	\$111,238.40	\$2,778.40	\$4,278.40	\$34.73	\$53.48
014	34	\$75,795.20	\$116,708.80	\$2,915.20	\$4,488.80	\$36.44	\$56.11
014	35	\$79,601.60	\$122,428.80	\$3,061.60	\$4,708.80	\$38.27	\$58.86
014	36	\$83,512.00	\$128,044.80	\$3,212.00	\$4,924.80	\$40.15	\$61.56
014	37	\$93,641.60	\$133,244.80	\$3,601.60	\$5,124.80	\$45.02	\$64.06
014	38	\$98,009.60	\$139,568.00	\$3,769.60	\$5,368.00	\$47.12	\$67.10
014	39	\$102,814.40	\$146,369.60	\$3,954.40	\$5,629.60	\$49.43	\$70.37
014	40	\$107,827.20	\$153,420.80	\$4,147.20	\$5,900.80	\$51.84	\$73.76
014	41	\$112,985.60	\$160,680.00	\$4,345.60	\$6,180.00	\$54.32	\$77.25
014	42	\$118,414.40	\$168,417.60	\$4,554.40	\$6,477.60	\$56.93	\$80.97
014	43	\$124,051.20	\$176,384.00	\$4,771.20	\$6,784.00	\$59.64	\$84.80
014	44	\$130,083.20	\$184,724.80	\$5,003.20	\$7,104.80	\$62.54	\$88.81
014	45	\$136,323.20	\$193,835.20	\$5,243.20	\$7,455.20	\$65.54	\$93.19
014	46	\$144,393.60	\$205,316.80	\$5,553.60	\$7,896.80	\$69.42	\$98.71
014	47	\$152,859.20	\$217,172.80	\$5,879.20	\$8,352.80	\$73.49	\$104.41
014	48	\$160,118.40	\$227,697.60	\$6,158.40	\$8,757.60	\$76.98	\$109.47
014	49	\$167,648.00	\$238,638.40	\$6,448.00	\$9,178.40	\$80.60	\$114.73
014	50	\$175,988.80	\$250,078.40	\$6,768.80	\$9,618.40	\$84.61	\$120.23
014	51	\$184,163.20	\$262,142.40	\$7,083.20	\$10,082.40	\$88.54	\$126.03
014	52	\$193,024.00	\$274,705.60	\$7,424.00	\$10,565.60	\$92.80	\$132.07
014	53	\$202,425.60	\$287,892.80	\$7,785.60	\$11,072.80	\$97.32	\$138.41
014	54	\$212,118.40	\$301,600.00	\$8,158.40	\$11,600.00	\$101.98	\$145.00
014	55	\$222,206.40	\$316,076.80	\$8,546.40	\$12,156.80	\$106.83	\$151.96