

State of Iowa Executive Branch
FY 2026 Pay Plans

013 AFSCME (Education Unit)				FY26 Pay Plan (06/20/2025 - 06/18/2026)			
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
013	22	\$43,513.60	\$64,209.60	\$1,673.60	\$2,469.60	\$20.92	\$30.87
013	23	\$45,448.00	\$67,308.80	\$1,748.00	\$2,588.80	\$21.85	\$32.36
013	24	\$47,944.00	\$70,491.20	\$1,844.00	\$2,711.20	\$23.05	\$33.89
013	25	\$49,462.40	\$73,985.60	\$1,902.40	\$2,845.60	\$23.78	\$35.57
013	26	\$51,251.20	\$77,854.40	\$1,971.20	\$2,994.40	\$24.64	\$37.43
013	27	\$53,622.40	\$81,203.20	\$2,062.40	\$3,123.20	\$25.78	\$39.04
013	28	\$56,118.40	\$85,467.20	\$2,158.40	\$3,287.20	\$26.98	\$41.09
013	29	\$58,760.00	\$89,419.20	\$2,260.00	\$3,439.20	\$28.25	\$42.99
013	30	\$60,507.20	\$93,808.00	\$2,327.20	\$3,608.00	\$29.09	\$45.10
013	32	\$66,726.40	\$103,147.20	\$2,566.40	\$3,967.20	\$32.08	\$49.59
013	33	\$70,096.00	\$108,056.00	\$2,696.00	\$4,156.00	\$33.70	\$51.95
013	35	\$77,272.00	\$118,809.60	\$2,972.00	\$4,569.60	\$37.15	\$57.12
013	38	\$95,201.60	\$135,470.40	\$3,661.60	\$5,210.40	\$45.77	\$65.13
013	45	\$132,329.60	\$188,136.00	\$5,089.60	\$7,236.00	\$63.62	\$90.45
013	47	\$148,428.80	\$210,787.20	\$5,708.80	\$8,107.20	\$71.36	\$101.34