

State of Iowa Executive Branch
FY 2026 Pay Plans

012 AFSCME (Public Safety Unit)				FY26 Pay Plan (06/20/2025 - 06/18/2026)			
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
012	29	\$65,145.60	\$96,720.00	\$2,505.60	\$3,720.00	\$31.32	\$46.50
012	31	\$70,470.40	\$106,475.20	\$2,710.40	\$4,095.20	\$33.88	\$51.19