

State of Iowa Executive Branch
FY 2026 Pay Plans

009 UE/IUP		FY26 Pay Plan (06/20/2025 - 06/18/2026)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
009	17	\$39,041.60	\$57,408.00	\$1,501.60	\$2,208.00	\$18.77	\$27.60
009	18	\$39,894.40	\$58,468.80	\$1,534.40	\$2,248.80	\$19.18	\$28.11
009	19	\$40,684.80	\$59,800.00	\$1,564.80	\$2,300.00	\$19.56	\$28.75
009	20	\$41,496.00	\$60,964.80	\$1,596.00	\$2,344.80	\$19.95	\$29.31
009	21	\$42,328.00	\$62,316.80	\$1,628.00	\$2,396.80	\$20.35	\$29.96
009	22	\$43,243.20	\$63,523.20	\$1,663.20	\$2,443.20	\$20.79	\$30.54
009	23	\$45,177.60	\$66,601.60	\$1,737.60	\$2,561.60	\$21.72	\$32.02
009	24	\$47,673.60	\$69,763.20	\$1,833.60	\$2,683.20	\$22.92	\$33.54
009	25	\$49,254.40	\$73,216.00	\$1,894.40	\$2,816.00	\$23.68	\$35.20
009	26	\$51,022.40	\$77,084.80	\$1,962.40	\$2,964.80	\$24.53	\$37.06
009	27	\$53,289.60	\$80,371.20	\$2,049.60	\$3,091.20	\$25.62	\$38.64
009	28	\$55,868.80	\$84,676.80	\$2,148.80	\$3,256.80	\$26.86	\$40.71
009	29	\$58,468.80	\$88,587.20	\$2,248.80	\$3,407.20	\$28.11	\$42.59
009	30	\$60,236.80	\$92,913.60	\$2,316.80	\$3,573.60	\$28.96	\$44.67
009	31	\$63,273.60	\$97,468.80	\$2,433.60	\$3,748.80	\$30.42	\$46.86
009	32	\$66,414.40	\$102,128.00	\$2,554.40	\$3,928.00	\$31.93	\$49.10
009	33	\$69,784.00	\$107,036.80	\$2,684.00	\$4,116.80	\$33.55	\$51.46
009	34	\$73,299.20	\$112,132.80	\$2,819.20	\$4,312.80	\$35.24	\$53.91
009	35	\$76,939.20	\$117,665.60	\$2,959.20	\$4,525.60	\$36.99	\$56.57