

State of Iowa Executive Branch
FY 2026 Pay Plans

007 SPOC		FY26 Pay Plan (06/20/2025 - 06/18/2026)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
007	24	\$58,448.00	\$84,572.80	\$2,248.00	\$3,252.80	\$28.10	\$40.66
007	26	\$60,944.00	\$91,436.80	\$2,344.00	\$3,516.80	\$29.30	\$43.96
007	27	\$63,377.60	\$95,118.40	\$2,437.60	\$3,658.40	\$30.47	\$45.73
007	28	\$66,185.60	\$99,444.80	\$2,545.60	\$3,824.80	\$31.82	\$47.81
007	29	\$68,827.20	\$103,500.80	\$2,647.20	\$3,980.80	\$33.09	\$49.76
007	30	\$71,697.60	\$107,723.20	\$2,757.60	\$4,143.20	\$34.47	\$51.79
007	31	\$74,027.20	\$111,384.00	\$2,847.20	\$4,284.00	\$35.59	\$53.55
007	32	\$77,126.40	\$115,897.60	\$2,966.40	\$4,457.60	\$37.08	\$55.72
007	77	\$64,584.00	\$97,032.00	\$2,484.00	\$3,732.00	\$31.05	\$46.65
007	78	\$67,496.00	\$101,379.20	\$2,596.00	\$3,899.20	\$32.45	\$48.74
007	79	\$70,262.40	\$105,580.80	\$2,702.40	\$4,060.80	\$33.78	\$50.76
007	80	\$73,112.00	\$109,865.60	\$2,812.00	\$4,225.60	\$35.15	\$52.82

017 SPOC (DNR Officers)		FY26 Pay Plan (06/20/2025 - 06/18/2026)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
017	28	\$68,016.00	\$102,190.40	\$2,616.00	\$3,930.40	\$32.70	\$49.13