

STATE OF IOWA CAREERS



IOWATM
FREEDOM TO **FLOURISH**

NOTEWORTHY BENEFITS

- **Excellent Work-Life Balance**
- **Job Opportunities for all Knowledge and Skill Levels**
- **Diverse Job Environment**

Each employee contributes a unique vision and talent to the state. Iowa welcomes diversity and hires employees regardless of race, creed, color, religion, national origin, sex, age, veteran status, genetics, physical disability, or mental disability.
- **A Sense of Purpose - Working For the Citizens of Iowa**
- **Public Student Loan Forgiveness Program**
- **Employee Assistance Program (IEAP)**
- **Optional Elective Vision Insurance**
- **Flexible Spending Accounts (FSA)**

For both medical and dependent care
- **Job Stability**
- **Professional Development Training**
- **Employee Discount Program**
- **Veterans' Resources and Information**

Take a deeper dive
into our benefits!



APPLY TODAY!



Go to <http://jobs.iowa.gov>



Click **SIGN-IN** in the upper right corner to create an account.



Once your account is created, you may import and save your resume for use in the application process.



When you locate a job of interest, simply click on the job title and the “Apply” link to continue. Our easy-to-use application system will guide you through the process, moving you one step closer to a new career opportunity.

**Scan This Code to Access
Our Career Opportunities!**



If you have questions regarding our online application process, email DASHRE.info@iowa.gov.



WHAT WE PROVIDE

The State of Iowa is committed to offering an outstanding employment experience with these benefits **beyond the paycheck**

HEALTH INSURANCE | Affordable plans for you and your family, with the state paying more than 90% of premiums.

DENTAL COVERAGE | Free for single coverage, including a vision discount program. Affordable family coverage.

PAID TIME OFF | Accruals begin on day one. Nine paid holidays, 96 vacation hours, 144 sick leave hours annually. No limit on accrued sick leave and vacation increases with years of service.

IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM (IPERS)

Access to IPERS, the state's largest public retirement system, offering a lifetime monthly financial benefit for vested employees. For every \$1 an employee contributes, the state matches with \$1.50.

RETIREMENT INVESTORS' CLUB (RIC)

A voluntary retirement savings program including a State match of up to \$75/month

LIFE INSURANCE* | \$20,000 in life insurance free, with an option to purchase additional coverage.

LONG-TERM DISABILITY INSURANCE

Available at no cost.

*May vary depending upon Collective Bargaining Agreements

WHAT WE VALUE

TALENT & DIVERSITY

The State of Iowa values its employees' many talents and backgrounds. If you are committed to public service,

WE WANT YOU!



The State of Iowa is an Equal Opportunity and Affirmative Action Employer.

We welcome diversity and hire employees regardless of race, creed, color, religion, national origin, sex, age, veteran status, genetics, physical disability or mental disability. Every employee is different, contributing a unique vision and talent to our State's future. As your employer, we count on it!



CONTACT US

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**Department of
Administrative Services**