

FY2027 Clawback Date Calendar

*Disclaimer: Majority of Agreement for Receipt of Recruitment/Retention Pay use a 6-month timeframe, which is 13 pay periods or 12 months, which is 26 pay periods. For those outside of the 6- and 12-month parameters, please calculate manually.

First Day of Pay Period One-Time Payment Effective Date	Last Day of Pay Period	Clawback Date for 6 months or 13 Pay Periods	Clawback Date for 12 months or 26 Pay Periods
6/19/2026	7/2/2026	12/17/2026	6/17/2027
7/3/2026	7/16/2026	12/31/2026	7/1/2027
7/17/2026	7/30/2026	1/14/2027	7/15/2027
7/31/2026	8/13/2026	1/28/2027	7/29/2027
8/14/2026	8/27/2026	2/11/2027	8/12/2027
8/28/2026	9/10/2026	2/25/2027	8/26/2027
9/11/2026	9/24/2026	3/11/2027	9/9/2027
9/25/2026	10/8/2026	3/25/2027	9/23/2027
10/9/2026	10/22/2026	4/8/2027	10/7/2027
10/23/2026	11/5/2026	4/22/2027	10/21/2027
11/6/2026	11/19/2026	5/6/2027	11/4/2027
11/20/2026	12/3/2026	5/20/2027	11/18/2027
12/4/2026	12/17/2026	6/3/2027	12/2/2027
12/18/2026	12/31/2026	6/17/2027	12/16/2027
1/1/2027	1/14/2027	7/1/2027	12/30/2027
1/15/2027	1/28/2027	7/15/2027	1/16/2028
1/29/2027	2/11/2027	7/29/2027	1/27/2028
2/12/2027	2/25/2027	8/12/2027	2/10/2028
2/26/2027	3/11/2027	8/26/2027	2/24/2028
3/12/2027	3/25/2027	9/9/2027	3/10/2028
3/26/2027	4/8/2027	9/23/2027	3/24/2028
4/9/2027	4/22/2027	10/7/2027	4/7/2028
4/23/2027	5/6/2027	10/21/2027	4/21/2028
5/7/2027	5/20/2027	11/4/2027	5/5/2028
5/21/2027	6/3/2027	11/18/2027	5/19/2028
6/4/2027	6/17/2027	12/2/2027	6/2/2028
6/18/2027	7/1/2027	12/16/2027	6/16/2028