



# FY2026 Clawback Date Calendar

\*Disclaimer: Majority of Agreement for Receipt of Recruitment/Retention Pay use a 6-month timeframe, which is 13 pay periods or 12 months, which is 26 pay periods. For those outside of the 6- and 12-month parameters, please calculate manually.

First Day of Pay Period One-Time Payment Effective Date	Last Day of Pay Period	Clawback Date for 6 months or 13 Pay Periods	Clawback Date for 12 months or 26 Pay Periods
6/20/2025	7/3/2025	12/18/2025	6/18/2026
7/4/2025	7/17/2025	1/1/2026	7/2/2026
7/18/2025	7/31/2025	1/15/2026	7/16/2026
8/1/2025	8/14/2025	1/29/2026	7/30/2026
8/15/2025	8/28/2025	2/12/2026	8/13/2026
8/29/2025	9/11/2025	2/26/2026	8/27/2026
9/12/2025	9/25/2025	3/12/2026	9/10/2026
9/26/2025	10/9/2025	3/26/2026	9/24/2026
10/10/2025	10/23/2025	4/9/2026	10/8/2026
10/24/2025	11/6/2025	4/23/2026	10/22/2026
11/7/2025	11/20/2025	5/7/2026	11/5/2026
11/21/2025	12/4/2025	5/21/2026	11/19/2026
12/5/2025	12/18/2025	6/4/2026	12/3/2026
12/19/2025	1/1/2026	6/18/2026	12/17/2026
1/2/2026	1/15/2026	7/2/2026	12/31/2026
1/16/2026	1/29/2026	7/16/2026	1/17/2027
1/30/2026	2/12/2026	7/30/2026	1/28/2027
2/13/2026	2/26/2026	8/13/2026	2/11/2027
2/27/2026	3/12/2026	8/27/2026	2/25/2027
3/13/2026	3/26/2026	9/10/2026	3/11/2027
3/27/2026	4/9/2026	9/24/2026	3/25/2027
4/10/2026	4/23/2026	10/8/2026	4/8/2027
4/24/2026	5/7/2026	10/22/2026	4/22/2027
5/8/2026	5/21/2026	11/5/2026	5/6/2027
5/22/2026	6/4/2026	11/19/2026	5/20/2027
6/5/2026	6/18/2026	12/3/2026	6/3/2027
6/19/2026	7/2/2026	12/17/2026	6/17/2027