

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THIS ORDER TO THE AFFECTED EMPLOYEES

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STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF:	
EMPLOYER, State of Iowa,	BU-0946
and	
EMPLOYEE ORGANIZATION, AFSCME Iowa Council 61.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Employment Appeal Board (EAB) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and EAB rule 621—15.4(20), and no postelection challenges were filed pursuant to EAB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of EMPLOYER: State of Iowa

Included: All full-time and regular part-time employees of the Judicial District Departments of Corrections in the classifications listed below: Admissions Coordinator, Assistant Cook, Chief Interviewer, Clerk/Bookkeeper part-time, Clerk Steno I, Clerk Steno II, Clerk Steno III, Clerk Typist, Clerk Typist I, Clerk Typist II, Clerk Typist III, Community Corrections Service Worker I, Community Corrections Service Worker II, Cook, Cook II, Correctional Advisor, Correctional Advisor-part-time, Correctional Services Officer I, Correctional Services Officer II, Correctional Specialist I, Correctional Specialist II, Correctional Specialist III, Corrections Counselor II, Correctional Service Officer I/Adm. Asst, Counselor, Counselor I, Counselor II, Counselor RCF, Counselor Advisor, Disposition Clerk, Driver/Maintenance, Educational Consultant, Facility Officer, Facility Technician, Head Cook, Interviewer part-time, Jail Interviewer, Job Developer, Kitchen Manager, Lead Facility Officer, Lead Officer, Lead P.O., Lead Worker, Lead Secretary, Maintenance Worker II, Parole Officer, Part-time, Part-time Cook, P.O. Counselor, Probation Officer, Probation Officer I, Probation Officer II, Probation Officer Trainee, Pre-sentence Investigator, Pre-trial Counselor, Pre-Trial Release Counselor, Pre-Trial Release Interviewer, Pre-Trial Release Interviewer part-time, PSI-PT Officer, P.T. Interviewer, P.T. Investigator, P.R. Officer, Pre-Trial Technician, Programmer I, Receptionist, Residential Cook/Housekeeper, Residential Counselor, Residential Lead Worker, Residential Shift Counselor, Residential Treatment Specialist, Residential Worker, Secretary, Secretary I, Secretary II, Secretary/Bookkeeper, Secretary/Pre-Trial, Secretary/Pre-Trial Interviewer, and Senior Probation Officer.

Excluded: All supervisory and managerial employees of the Judicial District Departments of Corrections in the classifications listed below, all confidential employees, all other employees of the State of Iowa, and all employees excluded by Section 20.4 of the Code of Iowa (1985): Accounting Clerk, Administrative Assistant, Administrative Officer, Administrative Secretary, Admissions Secretary, Area Supervisor, Area Supervisor (Probation), Area Supervisor (Pre-Trial and Pre-sentence), Area Supervisor (Pre-Trial, Pre-sentence, and Probation), Assistant Director, Assistant Director Corrections, Assistant to Director, Assistant Finance Officer, Associate Director, Bookkeeper, Case Supervisor, Control Supervisor, Corrections Supervisor, Clerical Supervisor, Director, Director R.F.C., District Director, Division Director, Division Supervisor, Executive Director, Executive Secretary, Facility Director, Finance Officer, Fiscal Officer, House Supervisor, Lead Agent, Lead Interviewer, Lead Residential Training Specialist, Office Manager, Parole Supervisor, Pre-Trial Supervisor, Programmer/Analyst, Probation Supervisor, Residential Director, Residential Facility Director, Residential Facility Manager, Residential Facility Supervisor, Residential Manager, Residential Supervisor, Secretary Supervisor, Supervisor, Supervisor R.C.F., and Volunteer Coordinator.

DATED at Des Moines, Iowa, this 7th day of November, 2024.

IOWA EMPLOYMENT APPEAL BOARD

By: /s/ James Strohman, Board Chair