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STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF:

EMPLOYER,
State of Iowa (Social Services),

BU-0819

and

EMPLOYEE ORGANIZATION,
UE Local 893-IUP.

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Employment Appeal Board (EAB) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UE Local 893-IUP as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and EAB rule 621—15.4(20), and no postelection challenges were filed pursuant to EAB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that UE Local 893-IUP is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of EMPLOYER: State of Iowa (Social Services)

Included: PROFESSIONAL SOCIAL SERVICES (005) State Merit Classifications Class Code Pay Grade Classification: 00810 22 Employment Counselor I 00812 24 Employment Counselor II 02570 26 Employment Restoration Coordinator 02576 21 Voc. Rehabilitation Specialist 03012 20 Social Worker I 03013 22 Social Worker II 03016 24 Social Worker III 03017 26 Social Worker IV 03018 28 Social Worker V 03019 30 Social Worker VI 03055 21 Youth Counselor I 03090 18 Income Maintenance Worker I Technical Salary Matrix 03091 20 Income Maintenance Worker II " " " 03092 24 Income Maintenance Worker III " " " 03093 26 Income Maintenance Worker IV " " " 03094 28 Income Maintenance Worker V " " " 03095 30 Income Maintenance Worker VI " " " 03150 25 Consultant for Handicapped 03305 17 Chaplain Intern 03310 24 Chaplain 03345 24 Child Support Recovery Officer 03350 30 State Volunteer Program Director 03352 23 Volunteer Services Director I 03353 25 Volunteer Services Director II 03438 22 Civil Rights Specialist I 03439 25 Civil Rights Specialist II 06417 23 Correctional Counselor I 06418 25 Correctional Counselor II 06453 25 Parole Board Liaison Officer 06502 22 Community Corr. Services Worker I 06503 24 Community Corr. Services Worker II, PROFESSIONAL SOCIAL SERVICES UNIT Vocational Rehab. Non-Classified System Class Code Pay Grade Classification: 30151 51 Counselor I 30152 52 Counselor II 30153 53 Counselor III 30173 73 Rehab. Aide IV 30251 51 Evaluator I 30252 52 Evaluator II 30253 53 Evaluator III 30254 54 Coord. of Rehabilitation Services .

Excluded: All other employees of the State of Iowa. The Pay Grades as set forth in Appendix "A" are for informational purposes only. The applicable Merit or Regents official pay schedules shall be controlling in the event of any discrepancies.

DATED at Des Moines, Iowa, this 7th day of November, 2024.

IOWA EMPLOYMENT APPEAL BOARD

By: /s/ James Strohman, Board Chair