

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THIS ORDER TO THE AFFECTED EMPLOYEES

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS

STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF:

EMPLOYER,
State of Iowa,

BU-0331

and

EMPLOYEE ORGANIZATION,
AFSCME Iowa Council 61.

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Employment Appeal Board (EAB) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and EAB rule 621—15.4(20), and no postelection challenges were filed pursuant to EAB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of EMPLOYER: State of Iowa

Included: All professional employees of the State of Iowa engaged in fiscal and staff services, as set forth under "Inclusions" in Appendix E. (Attached) APPENDIX E Long Term Care Ombudsman Health Professional Investigator (02230) Nursing Standards Representative (02040) Taxpayer Specialist I Public Defender III (00166) Systems Programmer (00167) Sr. Systems Programmer (00360) Technical Tax Spec. 1 (00361) Technical Tax Spec. 2 (00362) Technical Tax Spec. 3 (00447) Insurance Co. Examiner Spec. (00532) Utility Spec. (00643) Attorney 1 (00644) Attorney 2 (00645) Attorney 3 (00685) Treasury Investment Officer 1 (00686) Treasury Investment Officer

2 (00693) Exec. Asst. 1 (00694) Exec. Asst. 2 (00721) Budget Anal. 1 (00722) Budget Anal. 2 (00723) Budget Anal. 3 (00733) Management Anal. 1 (00734) Management Anal. 2 (00736) Management Anal. 3 (00737) Management Anal. 4 (00754) Information Spec. 3 (00835) Retire. Trust Fund Spec. (00872) Manpower Research Econ. 3 (00924) Lottery Network Coord. (00925) Lottery Commun. Coord. (00930) Customer Service Repr. (03313) Affirm Action Compl. Officer 1 (03314) Affirm Action Compl. Officer 2 (04023) Program Planner 3 (04112) Right of Way Agent 3 (04385) Main Oprs. Asst. (14584) Asst. Auditor 1 (14585) Asst. Auditor 2 (14741) Exec. Asst. (14913) Administrative Asst. 3 (14914) Administrative Asst. 4 (15305) Unclaimed Property Examiner (15461) Military Record Archivist (15462) Inspector General (20574) Arts Programmer 3 (20639) Justice Systems Anal. (20596) Planning/Research Supv. (31211) Coord. of Planning (31305) Resource Mgr. Chief Deputy Industrial Commissioner Labor Safety and Health Consultant Administrative Aide (30369), State Merit Classification: Computer Programmer II Computer Programmer III Computer Programmer IV Systems Analyst I Systems Analyst II Systems Analyst III Data Processing Specialist Purchasing Agent I Purchasing Agent II Purchasing Agent III Accountant I Accountant II Field Auditor I Field Auditor II Revenue Auditor I Revenue Auditor II Revenue Examiner I Revenue Examiner II Property Appraiser I Property Appraiser II Property Appraiser III Revenue Administrator I Inheritance Tax Examiner Bank Examiner I Bank Examiner II Bank Examiner III Bank Examination Analyst Credit Union Examiner I Credit Union Examiner II Credit Union Examiner III Credit Union Examination Analyst Small Loan Examiner I Small Loan Examiner II Insurance Company Examiner I Insurance Company Examiner II Insurance & Claims Investigator Insurance Program Specialist Insurance Complaint Analyst Insurance Policy Analyst Insurance Rate Analyst I Insurance Rate Analyst II Actuary Securities Examiner Securities Dealer Examiner Public Utilities Rate Analyst I Public Utilities Rate Analyst II Utilities Regulation Economist Transportation Economics Analyst Asst Transportation Regulation Admin. Utilities Financial Examiner I Utilities Financial Examiner II Utility Auditor I Utility Auditor II Utility Rate Investigator Emergency Services Officer I Emergency Services Officer II Law Clerk Deputy Industrial Commissioner Hearing/Compliance Officer I Hearing/Compliance Officer II Attorney I Attorney II Attorney III Transportation Program Analyst Concessions Assistant Information Specialist I Information Specialist II Information Specialist IV Employment Security Specialist II Employment Security Specialist III Employment Security Specialist IV State Counseling Specialist Employment Liability Auditor I Employment Liability Auditor II Employment Liability Auditor III Employment Liability Collection Officer Scholarship & Loan Supervisor Higher Education Facilities Specialist Annals Editor Historical Editor Historical Preservation Specialist Historical Specialist Pharmacy Consultant Pharmacy Investigator Equal Employment Opportunity Tech Equal Employment Opportunity Coord Adjutant, Soldier's Home Health Planner I Health Planner II Resource & Program Planner I Resource & Program Planner II Environmental Research Planner Outdoor Recreation Planner I Outdoor Recreation Planner II Right of Way Agent I Right of Way Agent II Right of Way Agent III Right of Way Appraiser I Right of Way Appraiser II Right of Way Appraiser III Land Acquisition Appraiser Property Management Supervisor Utilities Agent Health Facilities Surveyor Health Facilities Consultant Agricultural Marketing Specialist Grain Market Reporter Resource Conservationist

County Conservation Administrator Assistant County Conservation Administrator
Criminal Analyst Drug Investigator Medical Services Administrator Statistical Research
Analyst I Statistical Research Analyst II Manpower Research Economist I Manpower
Research Economist II, IEBN Merit Classification: Supervisor of Public Information
Assistant Public Instruction Cinematographer Producer Director I Producer Director II
Art Supervisor Film Supervisor Unit Supervisor Production Assistant Graphic Artist
Cameraman Department Assistant General Services Supervisor Operations Assistant
State Non-Classified System Supvr of Dairy Trade Prac Development Commission
Admin Development Commission Admin Development Commission Asst. Development
Commission Asst Development Commission Asst. Research Spec. - Police Research
Spec - Corrections Fiscal Assistant Fiscal Supervisor Associate State Planner Sr. State
Planner Asst State Planner Planning Specialist Community Planner Grant Compliance
Officer Criminal Justice Analyst Program Monitor/App Coord Police Specialist
Corrections Specialist Police/Prevention Spec Asst. Planning Officer Community Prog.
Spec. Community Prog Spec. Housing Specialist Sec. Dep. Citizens Aide Dep. Citizens
Aide-Indians Dep Citizens Aide-Corr Highway Safety Area Admin CETA Inventory
Officer Public Instruction Non-Classified System Accountant Voc. Rehab Non-
Classified System Prof. Assoc. Accountant II Contract Sales Representative .

Excluded: All persons holding classifications as set forth under "Exclusions" in
Appendix E: (Attached) all professional employees of the University of Iowa, Iowa State
University and University of Northern Iowa; managerial, supervisory, confidential and all
other employees of the State of Iowa, and all other persons excluded by Sections 4 of
the Act EXCLUSIONS (00468) Sr. Insurance Rate/Policy Anal. (14563) State
Climatologist (15052) Racing Steward (15053) Mutuel Auditor (15055) Racing
Veterinarian (30217) Administrative Asst. State Merit Classification Central Pre-Audit
Supervisor Assistant State Accountant State Accountant Assistant Supt of Banking
State Director of Employment Relations Employment Relations Specialist State Fair
Fiscal/Mgt Coordinator Budget Analyst I Budget Analyst II Budget Analyst III Budget
Analyst IV Asst State Budget Director State Budget Director Local Budget Director
Management Analyst I Management Analyst II Management Analyst III Management
Analyst IV Personnel Analyst I Personnel Analyst II Personnel Analyst III Personnel
Analyst IV Personnel Analyst V Dep Director, Merit Employment Employee Services
Admin. Personnel Officer I Personnel Officer II Personnel Officer III Personnel Officer
IV Personnel Officer V Asst. Soil Conservation Director Dep Conservation Director
State Payroll Supervisor Stat Research Analyst III (supv) Stat Research Analyst IV Vital
Statistics Administrator Manpower Research Economist III Manpower Research
Economist IV Manpower Research Economist V Systems Analyst III (supv) Systems
Programmer Systems Analysis Manager Programming Manager Systems &
Programming Supervisor Data Processing Administrator I Data Processing
Administrator II Data Processing Administrator III Data Processing Administrator IV
Inventory Control Manager Purchasing Agent IV Liquor Store Operations Manager
Liquor Products Manager Accountant III Accountant IV Field Auditor III Liquor Store
Auditor Revenue Auditor III Revenue Auditor IV Revenue Exam Supervisor Property
Appraiser IV Revenue Supervisor I Revenue Supervisor II Revenue Administrator II
Revenue Administrator III Deputy Director of Property Tax Inheritance Tax Administrator

Bank Examiner IV Bank Examination Supervisor Credit Union Examination Supv Small Loan Supervisor Insurance Company Examiner III Chief Insurance Company Examiner Insurance Complaints Supervisor Property Casualty Insurance Division Director Life/Health Insurance Division Director Superintendent of Securities Transportation Regulation Admin. Principal Utility Auditor Chief Utility Auditor Director of Utility Finance Emergency Services Officer III Regulation Board Counsel Commerce Solicitor Commerce Counsel Business Manager Administrative Officer I Administrative Officer II Administrative Officer III Administrative Officer IV Director of Voter Registration Asst. Director of Voter Registration Asst to Director of Highways Deputy Director, Beer & Liquor Department Information Specialist III Employment Service Manager I Employment Service Manager II Employment Service Manger III Employment Service Manager IV Employment Security Specialist V Retirement Trust Fund Specialist Retirement Program Administrator Employment Service Administrator Claims Manager I Claims Manager II Unemployment Insurance Administrator Assistant Tax Functions Administrator Tax Functions Administrator Employment Liability Auditor IV Employment Liability Auditor V Employment Liability Auditor VI Utilization Review Officer Equal Employment Opportunity Supv Health Planner III Resources & Program Planner III Outdoor Recreation Planner III Outdoor Recreation Planning Admin Right of Way Agent III (supv) Right of Way Agent IV Right of Way Agent V Right of Way Appraiser IV Right of Way Appraiser V Asst Right of Way Admin (Oper) Asst Right of Way Admin (Admin) Right of Way Administrator Land Acquisition Superintendent Liquor Propertier Manager Central Services Director Health Facilities Officer Health Facilities Administrator Asst Aeronautics Comm Director Conservation Education Center Mgr Chief Drivers License Examiner Drivers License Director Assistant Vehicle Regulation Dir Vehicle Registration Director Fleet Manager Asst Comm Health Administrator Beautification Administrator Asst Soil Conservation Director Dep Conservation Director Asst Director of Marketing Div Development Commission Asst Administrative Asst Personnel Officer Chief Fiscal Officer Administrative Consultant IEBN Merit Classification Director of Administration Director of Programming Manager of Operations Manager Production Manager Accounting Officer Personnel Executive Director Education State Non-Classified System Sr Building Code Administrator Planning Supervisor Grant Compliance Supervisor Dep Director for Project Public Instruction Non Classified System Chief Information & Public Dir. Transportation Dir. Management Info Accounting Supervisor Assoc Supt Administration Voc Rehab Non-Classified System Center Administrator Coord of Recreational Regional Manager Coordinator Planning Management Information .

DATED at Des Moines, Iowa, this 6th day of November, 2024.

IOWA EMPLOYMENT APPEAL BOARD

By: /s/ James Strohman, Board Chair