

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE TALLY TO THE AFFECTED EMPLOYEES

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THE EMPLOYER SHALL PROMPTLY POST THIS TALLY IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING OF INFORMATION TO EMPLOYEES. THIS TALLY SHALL REMAIN POSTED FOR 10 DAYS

STATE OF IOWA
EMPLOYMENT APPEAL BOARD

IN THE MATTER OF:
State of Iowa
Public Employer,
and
State Police Officers Council
Certified Employee Organization.

TALLY OF BALLOTS

Bargaining Unit: State Police Officers Council
Date Issued: 10/22/2024
Election Type: Recertification
Election Method: Telephone/Web-Based

The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1. Total number of employees in the bargaining unit	<u>606</u>
2. Majority based on number of employees in bargaining unit	<u>304</u>
3. Votes cast to retain/recertify State Police Officers Council (Yes)	<u>455</u>
4. Votes cast against retention/recertification (No)	<u>4</u>
5. Unresolved Rule 15.2(3)(a) Pre-Election Challenged Ballots	<u>0</u>
6. Void ballots (ballots indicating no preference)	<u>1</u>
7. Maximum possible votes cast for retention and recertification of State Police Officers Council [Votes cast for representative plus unresolved challenged ballots (Sum of lines 3 and 5)]	<u>455</u>

8. Check one:

- a. A majority of the employees in the bargaining unit HAVE voted to retain and recertify State Police Officers Council as their exclusive bargaining representative (line 3 is equal to or greater than line 2).
- b. A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify State Police Officers Council as their exclusive bargaining representative (line 3 is not greater or equal to line 2).
- c. Challenges are sufficient in number to affect the results of the election (line 3 is less than line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

/S/ Stephanie Callahan
Iowa Employment Appeal Board