

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE NOTICE TO THE AFFECTED EMPLOYEES. THE EMPLOYER SHALL ALSO PROMPTLY POST THE NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES.

THIS SHALL REMAIN POSTED UNTIL THE EMPLOYER RECEIVED NOTIFICATION OF THE TALLY OF BALLOTS AT THE CONCLUSION OF THE ELECTION.

NOTICE OF TELEPHONE AND WEB-BASED RETENTION AND RECERTIFICATION ELECTION

The Employment Appeal Board (EAB) ordered a retention and recertification election to determine whether UE Local 893-IUP will be retained and recertified as the exclusive collective bargaining representative for certain employees of State of Iowa (Social Services). Employees will vote by telephone and online. During the election period, which begins October 08 at 7:00 a.m. and ends October 22 at 9:00 a.m., voters can either go online (<https://vote.yeselections.com/iaperb/>) or call in (toll free at 855-443-5889 to cast a ballot. You may vote 24 hours a day, 7 days a week during the voting period.

**UE Local 893-IUP will be retained and recertified if it receives a “yes” vote from a majority of eligible voters. An eligible voter’s choice not to vote is the same as casting a “no” vote.

The script of the ballot question and ballot options are shown below.

Retention and Recertification Election
for Certain Employees of
State of Iowa (Social Services)

DO YOU WANT

UE Local 893-IUP

TO BE RETAINED AND RECERTIFIED AND CONTINUE TO BE
YOUR EXCLUSIVE BARGAINING REPRESENTATIVE?

Yes.

No.

VOTING SCHEDULE AND INSTRUCTIONS

Voting Begins Tuesday, October 08 at 7:00 a.m.
Voting Ends Tuesday, October 22 at 9:00 a.m.

To Vote by Phone:

1. Call 855-443-5889 toll-free.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you on the phone.
4. You will be asked, "Do you want UE Local 893-IUP to be retained and recertified and continue to be your exclusive bargaining representative?"
5. After you vote, you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

To Vote by Internet:

1. Go to <https://vote.yeselections.com/iaperb/>.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you.
4. You will be asked, "Do you want UE Local 893-IUP to be retained and recertified and continue to be your exclusive bargaining representative?" Select either "Yes" or "No". Then submit your selection.
5. After you vote, you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

**If you receive a message saying you have already voted and you have not done so, please contact EAB.

The Employment Appeal Board does not endorse any choice in the election.

YesElections Help Desk

If you experience any problems with the voting system or need special assistance in voting, call 855-680-0459.

EAB

If you have questions about the election process, e-mail EAB at eab.elections@eab.iowa.gov or call EAB at 515-281-3638.

Bargaining Unit Of Employees Of State of Iowa (Social Services)**

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED: PROFESSIONAL SOCIAL SERVICES
(005)

State Merit Classifications

Class Code Pay Grade Classification:

- 0081022Employment Counselor I
- 0081224Employment Counselor II
- 0257026Employment Restoration Coordinator
- 0257621Voc. Rehabilitation Specialist
- 0301220Social Worker I
- 0301322Social Worker II
- 0301624Social Worker III
- 0301726Social Worker IV
- 0301828Social Worker V
- 0301930Social Worker VI
- 0305521Youth Counselor I
- 0309018Income Maintenance Worker ITechnical Salary Matrix
- 0309120Income Maintenance Worker II" " "
- 0309224Income Maintenance Worker III" " "
- 0309326Income Maintenance Worker IV" " "
- 0309428Income Maintenance Worker V" " "
- 0309530Income Maintenance Worker VI" " "
- 0315025Consultant for Handicapped
- 0330517Chaplain Intern
- 0331024Chaplain
- 0334524Child Support Recovery Officer
- 0335030State Volunteer Program Director
- 0335223Volunteer Services Director I
- 0335325Volunteer Services Director II
- 0343822Civil Rights Specialist I
- 0343925Civil Rights Specialist II
- 0641723Correctional Counselor I
- 0641825Correctional Counselor II
- 0645325Parole Board Liaison Officer
- 0650222Community Corr. Services Worker I
- 0650324Community Corr. Services Worker II,

PROFESSIONAL SOCIAL SERVICES UNIT

Vocational Rehab. Non-Classified System

Class Code Pay Grade Classification:

3015151Counselor I
3015252Counselor II
3015353Counselor III
3017373Rehab. Aide IV
3025151Evaluator I
3025252Evaluator II
3025353Evaluator III
3025454Coord. of Rehabilitation Services

EXCLUDED:

All other employees of the State of Iowa.

The Pay Grades as set forth in Appendix "A" are for informational purposes only. The applicable Merit or Regents official pay schedules shall be controlling in the event of any discrepancies