THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE NOTICE TO THE AFFECTED EMPLOYEES. THE EMPLOYER SHALL ALSO PROMPTLY POST THE NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES.

THIS SHALL REMAIN POSTED UNTIL THE EMPLOYER RECEIVED NOTIFICATION OF THE TALLY OF BALLOTS AT THE CONCLUSION OF THE ELECTION.

NOTICE OF TELEPHONE AND WEB-BASED RETENTION AND RECERTIFICATION ELECTION

The Employment Appeal Board (EAB) ordered a retention and recertification election to determine whether AFSCME lowa Council 61 will be retained and recertified as the exclusive collective bargaining representative for certain employees of State of Iowa. Employees will vote by telephone and online. During the election period, which begins October 08 at 7:00 a.m. and ends October 22 at 9:00 a.m., voters can either go online (https://vote.yeselections.com/iaperb/) or call in (toll free at 855-443-5889 to cast a ballot. You may vote 24 hours a day, 7 days a week during the voting period.

**AFSCME Iowa Council 61 will be retained and recertified if it receives a "yes" vote from a majority of eligible voters. An eligible voter's choice not to vote is the same as casting a "no" vote.

The script of the ballot question and ballot options are shown below.

Retention and Recertification Election for Certain Employees of State of Iowa

	DO YOU WANT	
	AFSCME Iowa Council 61	
	TO BE RETAINED AND RECERTIFIED AND CONTINUE TO BE YOUR EXCLUSIVE BARGAINING REPRESENTATIVE?	
Yes.		
No.		

VOTING SCHEDULE AND INSTRUCTIONS

Voting Begins Tuesday, October 08 at 7:00 a.m. Voting Ends Tuesday, October 22 at 9:00 a.m.

To Vote by Phone:

- 1. Call 855-443-5889 toll-free.
- 2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
- 3. Follow the instructions provided to you on the phone.
- 4. You will be asked, "Do you want AFSCME lowa Council 61 to be retained and recertified and continue to be your exclusive bargaining representative?"
- 5. After you vote, you will be asked to confirm your choice for your vote to be counted. You MUST CONFIRM your choice for your vote to be counted.

To Vote by Internet:

- 1. Go to https://vote.yeselections.com/iaperb/.
- 2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
- 3. Follow the instructions provided to you.
- 4. You will be asked, "Do you want AFSCME lowa Council 61 to be retained and recertified and continue to be your exclusive bargaining representative?" Select either "Yes" or "No". Then submit your selection.
- 5. After you vote, you will be asked to confirm your choice for your vote to be counted. You MUST CONFIRM your choice for your vote to be counted.

The Employment Appeal Board does not endorse any choice in the election.

YesElections Help Desk

If you experience any problems with the voting system or need special assisstance in voting, call 855-680-0459.

EAB

If you have questions about the election process, e-mail EAB at eab.elections@eab.iowa.gov or call EAB at 515-281-3638.

Bargaining Unit Of Employees Of State of Iowa**

^{**}If you receive a message saying you have already voted and you have not done so, please contact EAB.

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED:

All Security and related employees of the State of Iowa, as set forth in Appendix A hereto

APPENDIX A

Security Guard III

Code N	No. State Merit Classifications	s Department	
	Grain Dealer Investigator	Commerce	
00482	Warehouse Examiner	Commerce	
00660	•	Labor	
	Labor Safety Educator	Labor	
	• • • • • • • • • • • • • • • • • • •	abor	
		on Officer A Soil Conservation	n
00680	•		
	Track Car Technician A		
	Senior Track Inspector	D.O.T.	
	Railroad Safety Investigator		
00686	,	•	
02405	• • • • • • • • • • • • • • • • • • •	alth	
02425 05101	Public Health Representativ	e i Health	
05101	3	tor Agriculture	
	Food Sanitation Survey Office	cor Agriculture	
05103	Dairy Products Inspector	•	
05112	Livestock Inspector		
05117		Agriculture	
05127	•	•	
05140	Apiary Inspector Agr	•	
05144	Agricultural Products Inspec		
05145	Pesticide Investigator A	Agriculture	
05186		•	
05356	•		
05424		onservation	
06075	Training Facilities Superviso	or Law Enf. Academy	
06340	Motor Vehicle Investigator	D.O.T.	
06360	Motor Vehicle Officer I	D.O.T.	
06361	Motor Vehicle Officer II	D.O.T.	
06405	Correctional Officer I	Social Services	
06406	Correctional Officer II	Social Services	
06407	Correctional Escort	Social Services	

06409	Correctional Officer III	Social Services
06440	Correctional Specialist	Social Services
06443	Jail Inspector	Social Services
06465	State Industries Technic	cian I Social Services
06466	State Industries Technic	cian II Social Services
06470	State Industries Superv	isor Social Services
06480	Mental Health Officer	Soc. Serv. (Woodward)
06490	Community Correctiona	l Aide Social Services
06491	Halfway House Worker	Social Services
07105	Guard Ger	eral
06401	Women's Corr. Officer	Social Services
07110	Security Guard I	General Services
07111	Security Guard II	General Services
07112	Military Security Guard	Adjutant General
07130	Airport Firefighter	Adjutant General
08430	Boiler Inspector	Labor

Non-Merit Classification

Security Guard Public Instruction

University Merit Classification

07581Hospital Security Officer I
07801Parking Enforcement Officer
07811Parking Enf. Officer, Chief
08121Plant Safety Patrolman
08131Plant Safety Sergeant
08111Safety Inspector
07491Security-Auxiliary Officer
07551Security Detective
07571Security-Lieutenant Detective
07511Security-Patrolman
07561Security-Sergeant Detective
07501Security-Watchman

EXCLUDED:

All persons holding job classifications as set forth in Appendix B hereto; managerial, supervisory, confidential, part-time and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act

APPENDIX B

Code No.State Merit Classification Department

00484	Asst. Dir. of Warehouse & Gr. Dealer Inv.			
Commerce				
00486	Dir., Warehouse & Grain Dealer Inv. Commerce			
00676	Elevator Inspection Supervisor Labor			
02410	Executive Secretary, Cosmetology Health			
02420	Executive Secretary, Barbering Health			
02426	Public Health Representative II Health			
05220	Parks Supervisor Conservation			
05225	Assistant Parks Superintendent Conservation			
05230	Parks Superintendent Conservation			
06300	Drivers License Examiner D.O.T.			
06301	Sr. Drivers License Examiner D.O.T.			
06362	Motor Vehicle Officer II D.O.T.			
06363	Asst. Motor Vehicle Enf. Dir. D.O.T.			
06364	Vehicle Enforcement Director D.O.T.			
06365	Asst. Motor Vehicle Invest. Director D.O.T.			
06402	Correctional Supervisor I Social Services			
06410	Correctional Supervisor II Social Services			
06411	Correctional Supervisor III Social Services			
06415	Correctional Security Asst. Dir. Social Services			
06416	Correctional Security Director Social Services			
06492	Halfway House Director Social Services			
07125	Fairgrounds Security Chief Fair Board			
07131	Airport Firefighter Supervisor Adjutant General			
08435	Boiler Inspection Supervisor Labor			
05210	Park Ranger I Conservation			
05215	Park Ranger II Conservation			
05217	Park Ranger III Conservation			

University Merit Classification

07582Hospital Security Officer II 07531Security – Lieutenant 07521Security - Sergeant