THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE NOTICE TO THE AFFECTED EMPLOYEES. THE EMPLOYER SHALL ALSO PROMPTLY POST THE NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES.

THIS SHALL REMAIN POSTED UNTIL THE EMPLOYER RECEIVED NOTIFICATION OF THE TALLY OF BALLOTS AT THE CONCLUSION OF THE ELECTION.

NOTICE OF TELEPHONE AND WEB-BASED RETENTION AND RECERTIFICATION ELECTION

The Employment Appeal Board (EAB) ordered a retention and recertification election to determine whether AFSCME lowa Council 61 will be retained and recertified as the exclusive collective bargaining representative for certain employees of State of Iowa. Employees will vote by telephone and online. During the election period, which begins October 08 at 7:00 a.m. and ends October 22 at 9:00 a.m., voters can either go online (https://vote.yeselections.com/iaperb/) or call in (toll free at 855-443-5889 to cast a ballot. You may vote 24 hours a day, 7 days a week during the voting period.

**AFSCME Iowa Council 61 will be retained and recertified if it receives a "yes" vote from a majority of eligible voters. An eligible voter's choice not to vote is the same as casting a "no" vote.

The script of the ballot question and ballot options are shown below.

Retention and Recertification Election for Certain Employees of State of Iowa

DO YOU WANT	
AFSCME Iowa Council 61	
TO BE RETAINED AND RECERTIFIED AND CONTINUE TO BE YOUR EXCLUSIVE BARGAINING REPRESENTATIVE?	
Yes.	
No.	

VOTING SCHEDULE AND INSTRUCTIONS

Voting Begins Tuesday, October 08 at 7:00 a.m. Voting Ends Tuesday, October 22 at 9:00 a.m.

To Vote by Phone:

- 1. Call 855-443-5889 toll-free.
- 2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
- 3. Follow the instructions provided to you on the phone.
- 4. You will be asked, "Do you want AFSCME lowa Council 61 to be retained and recertified and continue to be your exclusive bargaining representative?"
- 5. After you vote, you will be asked to confirm your choice for your vote to be counted. You MUST CONFIRM your choice for your vote to be counted.

To Vote by Internet:

- 1. Go to https://vote.yeselections.com/iaperb/.
- 2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
- 3. Follow the instructions provided to you.
- 4. You will be asked, "Do you want AFSCME lowa Council 61 to be retained and recertified and continue to be your exclusive bargaining representative?" Select either "Yes" or "No". Then submit your selection.
- 5. After you vote, you will be asked to confirm your choice for your vote to be counted. You MUST CONFIRM your choice for your vote to be counted.

The Employment Appeal Board does not endorse any choice in the election.

YesElections Help Desk

If you experience any problems with the voting system or need special assisstance in voting, call 855-680-0459.

EAB

If you have questions about the election process, e-mail EAB at eab.elections@eab.iowa.gov or call EAB at 515-281-3638.

Bargaining Unit Of Employees Of State of Iowa**

^{**}If you receive a message saying you have already voted and you have not done so, please contact EAB.

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED:

All blue collar and related employees of the State of Iowa as set forth in Case Nos. 291, 996, 1015 and 1131 (See Appendix A hereto)

APPENDIX A

NON-PROFESSIONAL BLUE COLLAR BARGAINING UNIT

State Merit Classification

Code No Park 30565 Liquor 00220 00235 00236 00237 00245 00251 00252 00253 00260 00261 01360 01361	Attendant Maintenance Worker I Store Manager I (Assistant) Store Manager II (Assistant) Liquor Store Clerk Storekeeper I Storekeeper II Storekeeper III Warehouse Dispatcher Warehouse Worker Forklift Operator Warehouse Coordinator Mail Clerk I Mail Clerk II Capitol Guide Aide Capitol Guide
02010	Student Residence Coord.
04730 05005 05006 05010 05015 05025 05030 05032 05301 05410	Comm. Tower Worker Nursery Worker I Nursery Worker II Farm Worker Farm Leader Herd Leader Farm Manager I Corrections Farm Manager Conservation Worker Forestry Leader I

- 05411 Forestry Leader II
- 07005 Custodial Worker
- 07010 Custodial Leader
- 07015 Custodial Asst.
- 07030 Elevator Operator
- 07200 Food Service Worker
- 07210 Food Service Leader
- 07215 Ingredient Room Worker I
- 07216 Ingredient Room Worker II
- 07220 Cook I
- 07221 Cook II
- 07225 Baker I
- 07226 Baker II
- 07230 Meatcutter I
- 07231 Meatcutter II
- 07237 Corrections Food Serv Coord.
- 07240 Canteen Clerk
- 07245 Canteen Operator I
- 07246 Canteen Operator II
- 07305 Laundry Worker I
- 07306 Laundry Worker II
- 07313 Corr. Bldg. Serv. Coord.
- 07315 Linen Room Attendant I
- 07316 Linen Room Attendant II
- 07320 Sewing Room Attendant I
- 07321 Sewing Room Attendant II
- 08005 Maintenance Worker I
- 08006 Maintenance Worker II
- 08010 Maintenance Leader
- 08012 Facilities Maint. Coord.
- 08015 Trades Helper
- 08016 Maintenance Repairer
- 08020 Maintenance Repairs Leader
- 08039 Furniture Upholsterer
- 08040 Carpenter I
- 08041 Carpenter II
- 08042 Mason
- 08043 Painter I
- 08044 Painter II
- 08045 Plumber I
- 08046 Plumber II
- 08099 Restoration Painter
- 08105 Rest Area Attendant
- 08110 Equipment Operator I
- 08111 Equipment Operator II
- 08112 Asphalt Paving Mach. Operator

08113	Equipment Operator III
08120	Highway Maint. Spec.
	• •
08130	Suspension Bridge Maint. Worker
08131	Suspension Bridge Maint. Supervisor
08140	Parts Worker
08141	Parts Leader
08205	Driver
08210	Transport Driver
08215	Vehicle Dispatcher
08230	Heavy Equipment Operator
08305	Machinist
08310	Welder
08315	Heating Plant Mechanic
08323	Air Conditioning Mechanic
08325	Electrician I
08326	Electrician II
08335	Equipment Repairer
08340	Lab. Equip. Tech.
08346	Sign Shop Worker
08347	Silk Screen Fabricator
08355	Truck Body Installer
08360	Automotive Electrician
08365	Auto Service Worker
08370	Auto Mechanic Helper
08375	Automotive Mechanic
08380	Auto Mechanic Leader
08390	District Mechanic
08405	Water & Disposal Plant Opr. I
08406	Water & Disposal Plant Opr. II
08410	Power Plant Eng. I
08415	Power Plant Eng. II
08416	Power Plant Eng. III
08420	Ch. Power Plant Eng.
08510	Bindery Worker
08525	Rep. Equipment Operator I
08526	Rep. Equipment Operator II
08530	Rep. Equipment Leader
08635	Locksmith
08639	Aircraft Mechanic
08672	Electronics Tech.
08675	Office Machine Repairer I
08677	Office Machine Repairer II

State Non-Merit Classification

Code No. Classification:

14985	Reproduction Equip. Operator
30168	Chief Supply Officer
30263	Mail Clerk
30269	Maintenance Worker III
30364	Cook I
30451	Maintenance Engineer
30463	Kitchen Helper
30467	Housekeeper
30565	Maintenance Worker I
30567	Maintenance Assistant II
30666	Cook II

Regents Classifications

Code no.	Classification:
07611	Animal Caretaker I
07612	Animal Caretaker II
05671	Arborist
05051	Automotive Mechanic
07331	Bindery Operator I
07332	Bindery Operator II
07333	Bindery Operator III
05611	Building Services Coordinator
05061	Carpenter
05271	Carpet Maintenance Worker
07301	Compositor
07311	Copy Center Operator
05701	Custodian I
05702	Custodian II
05811	Driver-Mechanic
05071	Electrician
05081	Elevator Mechanic
05091	Environmental Systems Mechanic
05101	Equipment Operator
06301	ERD Machinist
06311	ERD Machinist, Senior
06321	ERD Welder
05861	Farm Equipment Mechanic
05901	Farm Equipment Operator I
05902	Farm Equipment Operator II
05903	Farm Equipment Operator III
05281	Farrier
07071	Food Worker I
07072	Food Worker II
07073	Food Worker III
07074	Food Worker IV

05741 05361 05771 05621 05731 05291 07081 07082 05721 08061 08071 08081 07982 07983 07984 05501 07981 07962 07371 05111 05121 05311 05311 05301 05301 05302 05131 07091 05321 07322 07323 07323 07381 05151 05851 05851	Gardener Glazier Golf Course Attendant Golf Course Maintenance Worker Groundskeeper Insulator Kitchen Helper I Kitchen Helper II Laborer Laundry Checker Laundry Coordinator Laundry Machine Operator Laundry Press Operator Motor Vehicle Operator II Motor Vehicle Operator III Motor Vehicle Operator IV Power Plant Fireman/Utilityman Athletic Facilities Attendant Cook I Cook II Linotype Operator Locksmith Machinist Maintenance Mechanic Maintenance Repairman I Maintenance Repairman II Mason Meatcutter Mechanic, Preventative Maintenance Milker Offset Equipment Operator II Offset Equipment Operator III Offset Equipment Operator III Offset Equipment Operator III Offset Platemaker Parking Maintenance Worker I Parking Maintenance Worker III
05151	
05852	Parking Maintenance Worker II
08241 05241 05161	Patient Transport Driver Pest Control Operator Pipefitter
05171 05331	Plasterer Plumber
05431	Power Plant-Assistant Chief Operator

05461 05421 05401 05441 05411 07401 07341 05181 07841 05191 05221 05341 05351 07761	Power Plant-Assistant Superintender Power Plant-Boiler Operator Power Plant-Larryman Power Plant-Repairman Power Plant-Utilityman Pressman Printer Roofer Safety Technician Sheet Metal Mechanic Shops, Utilityman Sign Painter Steamfitter Storekeeper I Storekeeper II	nt
07763 05751	Storekeeper III Tree Trimmer	
03731	Trimmer	
07331	Typewriter Serviceman	
05211	Upholsterer	
05251	Vending Machine Mechanic	
08281	Vending Routeman	
05511	Water Plant Operator	
05521	Water Systems Operator	
05201	Welder	
05261	Aircraft Mechanic – Auth. Inspector	
05231	Aircraft Mechanic – Licensed (A & P))
07681	Mail Distributor	
07691	Mail Carrier	
07971	Mail Room Coordinator	
01231	Mail Clerk	
07731	Fire Safety Inspector	
07051	Baker I	
07052	Baker II	
Superviso	r, Facilities Maintenance	

EXCLUDED:

All employees excluded by Section 4 of the Act and all other employees of the State of Iowa