



Personal Information

Last name _____ First name _____ MI _____ Social Security # _____

Address _____ City/State _____ Zip _____

Mobile or home phone _____ Personal email _____

IRS Requirements

Eligibility: You may be eligible to withdraw funds from your 457 employee contribution plan while still employed if you have an unforeseeable emergency caused by a severe financial hardship. See [457 unforeseeable emergency](#).

Income tax withholding is an automatic 10% Federal / 3.8% State unless you elect otherwise here:

Do not withhold *Federal* income tax
Federal W-4R required.

I am under age 55. Do not withhold *State of Iowa* income tax (available only if not withholding *Federal* income tax).

I am exempt from Iowa income tax (age 55+ **and** an Iowa resident). Do not withhold *State of Iowa* income tax.

Withhold State of Iowa income tax even though I am exempt (age 55+ **and** an Iowa resident). **Iowa W-4P required.**

Withdrawal Amount

\$ _____ after tax withholding (if withholding is elected)

Corebridge Financial	Empower	Horace Mann	Voya
Log into your account to request https://www.corebridgefinancial.com/rs/iowa Or call 800-448-2542	<input type="checkbox"/> Mail check (U.S. Mail) <input type="checkbox"/> Direct deposit to my checking account (contact Empower for availability) <input type="checkbox"/> Overnight (fee applies)	Log into your account to request https://www.horacemann.com/io/wa Or call 877-602-1870	Log into your account to request https://iowa.beready2retire.com/ Or call 800-584-6001

Delivery Options

Direct deposit requests must include a pre-printed voided check. If this is not provided, a physical check may be mailed via USPS. Do not use a deposit slip.

ABA Routing #: _____ Account #: _____

ACH deposits are typically complete within 3-5 business days of distribution processing, but may take longer if additional information is needed by your provider to verify your bank account. If your provider is unable to validate your banking information, a check will be mailed via regular mail to the address shown above instead.

Certification

I certify and I understand:

- I am faced with an unforeseeable emergency [as described by the IRS](#).
- The amount requested is not in excess of the amount required to satisfy the emergency.
- I have no alternative means to reasonably satisfy this emergency.
- Withdrawals will only be paid from my 457 employee contribution account.
- If the withdrawal amount plus any requested tax withholding exceeds my account value, the full 457 account value will be distributed.
- I will receive a 1099-R tax form indicating the taxable amount (if any) of this withdrawal.
- At any time, the IRS may audit my withdrawal and I should retain supporting documentation.

X Signature _____ Date _____

Form Submission

Email: ric@iowa.gov | **Fax:** 515-281-5102 | **Mail:** DAS-HRE ▪ Attn: RIC ▪ 1305 E Walnut ▪ Des Moines, IA 50319