

State of Iowa Executive Branch  
FY 2025 Pay Plans

<b>014 AFSCME</b>		<b>FY25 Pay Plan (06/21/2024 - 06/19/2025)</b>					
<b>Pay Plan</b>	<b>Pay Grade</b>	<b>Annual Minimum</b>	<b>Annual Maximum</b>	<b>Bi-Weekly Minimum</b>	<b>Bi-Weekly Maximum</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>
014	10	\$26,020.80	\$36,649.60	\$1,000.80	\$1,409.60	\$12.51	\$17.62
014	11	\$27,310.40	\$38,521.60	\$1,050.40	\$1,481.60	\$13.13	\$18.52
014	12	\$28,454.40	\$40,539.20	\$1,094.40	\$1,559.20	\$13.68	\$19.49
014	13	\$29,889.60	\$42,328.00	\$1,149.60	\$1,628.00	\$14.37	\$20.35
014	14	\$31,137.60	\$44,345.60	\$1,197.60	\$1,705.60	\$14.97	\$21.32
014	15	\$32,468.80	\$46,758.40	\$1,248.80	\$1,798.40	\$15.61	\$22.48
014	16	\$33,779.20	\$48,776.00	\$1,299.20	\$1,876.00	\$16.24	\$23.45
014	17	\$35,256.00	\$51,334.40	\$1,356.00	\$1,974.40	\$16.95	\$24.68
014	18	\$36,628.80	\$53,788.80	\$1,408.80	\$2,068.80	\$17.61	\$25.86
014	19	\$38,459.20	\$56,201.60	\$1,479.20	\$2,161.60	\$18.49	\$27.02
014	20	\$40,289.60	\$58,988.80	\$1,549.60	\$2,268.80	\$19.37	\$28.36
014	21	\$42,057.60	\$61,817.60	\$1,617.60	\$2,377.60	\$20.22	\$29.72
014	22	\$43,950.40	\$64,833.60	\$1,690.40	\$2,493.60	\$21.13	\$31.17
014	23	\$45,864.00	\$67,974.40	\$1,764.00	\$2,614.40	\$22.05	\$32.68
014	24	\$48,422.40	\$71,198.40	\$1,862.40	\$2,738.40	\$23.28	\$34.23
014	25	\$49,961.60	\$74,692.80	\$1,921.60	\$2,872.80	\$24.02	\$35.91
014	26	\$51,750.40	\$78,624.00	\$1,990.40	\$3,024.00	\$24.88	\$37.80
014	27	\$54,121.60	\$82,035.20	\$2,081.60	\$3,155.20	\$26.02	\$39.44
014	28	\$56,700.80	\$86,340.80	\$2,180.80	\$3,320.80	\$27.26	\$41.51
014	29	\$59,363.20	\$90,376.00	\$2,283.20	\$3,476.00	\$28.54	\$43.45
014	30	\$61,110.40	\$94,806.40	\$2,350.40	\$3,646.40	\$29.38	\$45.58
014	31	\$64,230.40	\$99,465.60	\$2,470.40	\$3,825.60	\$30.88	\$47.82
014	32	\$67,350.40	\$104,187.20	\$2,590.40	\$4,007.20	\$32.38	\$50.09
014	33	\$70,824.00	\$109,054.40	\$2,724.00	\$4,194.40	\$34.05	\$52.43
014	34	\$74,318.40	\$114,420.80	\$2,858.40	\$4,400.80	\$35.73	\$55.01
014	35	\$78,041.60	\$120,036.80	\$3,001.60	\$4,616.80	\$37.52	\$57.71
014	36	\$81,868.80	\$125,528.00	\$3,148.80	\$4,828.00	\$39.36	\$60.35
014	37	\$91,811.20	\$130,624.00	\$3,531.20	\$5,024.00	\$44.14	\$62.80
014	38	\$96,096.00	\$136,822.40	\$3,696.00	\$5,262.40	\$46.20	\$65.78
014	39	\$100,796.80	\$143,499.20	\$3,876.80	\$5,519.20	\$48.46	\$68.99
014	40	\$105,705.60	\$150,404.80	\$4,065.60	\$5,784.80	\$50.82	\$72.31
014	41	\$110,760.00	\$157,539.20	\$4,260.00	\$6,059.20	\$53.25	\$75.74
014	42	\$116,084.80	\$165,110.40	\$4,464.80	\$6,350.40	\$55.81	\$79.38
014	43	\$121,617.60	\$172,931.20	\$4,677.60	\$6,651.20	\$58.47	\$83.14
014	44	\$127,524.80	\$181,105.60	\$4,904.80	\$6,965.60	\$61.31	\$87.07
014	45	\$133,640.00	\$190,028.80	\$5,140.00	\$7,308.80	\$64.25	\$91.36
014	46	\$141,564.80	\$201,281.60	\$5,444.80	\$7,741.60	\$68.06	\$96.77
014	47	\$149,864.00	\$212,908.80	\$5,764.00	\$8,188.80	\$72.05	\$102.36
014	48	\$156,977.60	\$223,225.60	\$6,037.60	\$8,585.60	\$75.47	\$107.32
014	49	\$164,361.60	\$233,958.40	\$6,321.60	\$8,998.40	\$79.02	\$112.48
014	50	\$172,536.00	\$245,169.60	\$6,636.00	\$9,429.60	\$82.95	\$117.87
014	51	\$180,544.00	\$257,004.80	\$6,944.00	\$9,884.80	\$86.80	\$123.56
014	52	\$189,238.40	\$269,318.40	\$7,278.40	\$10,358.40	\$90.98	\$129.48
014	53	\$198,452.80	\$282,256.00	\$7,632.80	\$10,856.00	\$95.41	\$135.70
014	54	\$207,958.40	\$295,692.80	\$7,998.40	\$11,372.80	\$99.98	\$142.16
014	55	\$217,859.20	\$309,878.40	\$8,379.20	\$11,918.40	\$104.74	\$148.98