

State of Iowa Executive Branch
FY 2025 Pay Plans

013 AFSCME (Education Unit)		FY25 Pay Plan (06/21/2024 - 06/19/2025)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
013	22	\$42,660.80	\$62,940.80	\$1,640.80	\$2,420.80	\$20.51	\$30.26
013	23	\$44,553.60	\$65,998.40	\$1,713.60	\$2,538.40	\$21.42	\$31.73
013	24	\$47,008.00	\$69,118.40	\$1,808.00	\$2,658.40	\$22.60	\$33.23
013	25	\$48,484.80	\$72,529.60	\$1,864.80	\$2,789.60	\$23.31	\$34.87
013	26	\$50,252.80	\$76,336.00	\$1,932.80	\$2,936.00	\$24.16	\$36.70
013	27	\$52,561.60	\$79,601.60	\$2,021.60	\$3,061.60	\$25.27	\$38.27
013	28	\$55,016.00	\$83,782.40	\$2,116.00	\$3,222.40	\$26.45	\$40.28
013	29	\$57,616.00	\$87,672.00	\$2,216.00	\$3,372.00	\$27.70	\$42.15
013	30	\$59,321.60	\$91,977.60	\$2,281.60	\$3,537.60	\$28.52	\$44.22
013	32	\$65,416.00	\$101,129.60	\$2,516.00	\$3,889.60	\$31.45	\$48.62
013	33	\$68,723.20	\$105,934.40	\$2,643.20	\$4,074.40	\$33.04	\$50.93
013	35	\$75,753.60	\$116,480.00	\$2,913.60	\$4,480.00	\$36.42	\$56.00
013	38	\$93,329.60	\$132,808.00	\$3,589.60	\$5,108.00	\$44.87	\$63.85
013	45	\$129,729.60	\$184,454.40	\$4,989.60	\$7,094.40	\$62.37	\$88.68
013	47	\$145,516.80	\$206,648.00	\$5,596.80	\$7,948.00	\$69.96	\$99.35