

State of Iowa Executive Branch
FY 2025 Pay Plans

009 UE/IUP		FY25 Pay Plan (06/21/2024 - 06/19/2025)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
009	17	\$38,272.00	\$56,284.80	\$1,472.00	\$2,164.80	\$18.40	\$27.06
009	18	\$39,104.00	\$57,324.80	\$1,504.00	\$2,204.80	\$18.80	\$27.56
009	19	\$39,894.40	\$58,635.20	\$1,534.40	\$2,255.20	\$19.18	\$28.19
009	20	\$40,684.80	\$59,779.20	\$1,564.80	\$2,299.20	\$19.56	\$28.74
009	21	\$41,496.00	\$61,089.60	\$1,596.00	\$2,349.60	\$19.95	\$29.37
009	22	\$42,390.40	\$62,275.20	\$1,630.40	\$2,395.20	\$20.38	\$29.94
009	23	\$44,283.20	\$65,291.20	\$1,703.20	\$2,511.20	\$21.29	\$31.39
009	24	\$46,737.60	\$68,390.40	\$1,797.60	\$2,630.40	\$22.47	\$32.88
009	25	\$48,297.60	\$71,780.80	\$1,857.60	\$2,760.80	\$23.22	\$34.51
009	26	\$50,024.00	\$75,566.40	\$1,924.00	\$2,906.40	\$24.05	\$36.33
009	27	\$52,249.60	\$78,790.40	\$2,009.60	\$3,030.40	\$25.12	\$37.88
009	28	\$54,766.40	\$83,012.80	\$2,106.40	\$3,192.80	\$26.33	\$39.91
009	29	\$57,324.80	\$86,840.00	\$2,204.80	\$3,340.00	\$27.56	\$41.75
009	30	\$59,051.20	\$91,083.20	\$2,271.20	\$3,503.20	\$28.39	\$43.79
009	31	\$62,025.60	\$95,555.20	\$2,385.60	\$3,675.20	\$29.82	\$45.94
009	32	\$65,104.00	\$100,131.20	\$2,504.00	\$3,851.20	\$31.30	\$48.14
009	33	\$68,411.20	\$104,936.00	\$2,631.20	\$4,036.00	\$32.89	\$50.45
009	34	\$71,864.00	\$109,928.00	\$2,764.00	\$4,228.00	\$34.55	\$52.85
009	35	\$75,420.80	\$115,356.80	\$2,900.80	\$4,436.80	\$36.26	\$55.46