

State of Iowa Executive Branch
FY 2025 Pay Plans

007 SPOC		FY25 Pay Plan (06/21/2024 - 06/19/2025)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
007	24	\$56,201.60	\$81,328.00	\$2,161.60	\$3,128.00	\$27.02	\$39.10
007	26	\$58,593.60	\$87,921.60	\$2,253.60	\$3,381.60	\$28.17	\$42.27
007	27	\$60,944.00	\$91,457.60	\$2,344.00	\$3,517.60	\$29.30	\$43.97
007	28	\$63,648.00	\$95,617.60	\$2,448.00	\$3,677.60	\$30.60	\$45.97
007	29	\$66,185.60	\$99,528.00	\$2,545.60	\$3,828.00	\$31.82	\$47.85
007	30	\$68,931.20	\$103,584.00	\$2,651.20	\$3,984.00	\$33.14	\$49.80
007	31	\$71,177.60	\$107,099.20	\$2,737.60	\$4,119.20	\$34.22	\$51.49
007	32	\$74,152.00	\$111,446.40	\$2,852.00	\$4,286.40	\$35.65	\$53.58
007	77	\$62,108.80	\$93,308.80	\$2,388.80	\$3,588.80	\$29.86	\$44.86
007	78	\$64,896.00	\$97,489.60	\$2,496.00	\$3,749.60	\$31.20	\$46.87
007	79	\$67,558.40	\$101,524.80	\$2,598.40	\$3,904.80	\$32.48	\$48.81
007	80	\$70,304.00	\$105,643.20	\$2,704.00	\$4,063.20	\$33.80	\$50.79

017 SPOC (DNR Officers)		FY25 Pay Plan (06/21/2024 - 06/19/2025)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
017	28	\$65,395.20	\$98,259.20	\$2,515.20	\$3,779.20	\$31.44	\$47.24