



# FY 2025 Clawback Date Calendar

\*Disclaimer: Majority of Agreement for Receipt of Recruitment/Retention Pay use a 6-month timeframe, which is 13 pay periods or 12 months, which is 26 pay periods. For those outside of the 6- and 12-month parameters, please calculate manually.

First Day of Pay Period One-Time Payment Effective Date	Last Day of Pay Period	Clawback Date for 6 months or 13 Pay Periods	Clawback Date for 12 months or 26 Pay Periods
06/21/2024	07/04/2024	12/19/2024	06/19/2025
07/05/2024	07/18/2024	01/04/2025	07/04/2025
07/19/2024	08/01/2024	01/18/2025	07/18/2025
08/02/2024	08/15/2024	02/01/2025	08/01/2025
08/16/2024	08/29/2024	02/15/2025	08/15/2025
08/30/2024	09/12/2024	02/29/2025	08/29/2025
09/13/2024	09/26/2024	03/14/2025	09/12/2025
09/27/2024	10/10/2024	03/28/2025	09/26/2025
10/11/2024	10/24/2024	04/11/2025	10/10/2025
10/25/2024	11/07/2024	04/25/2025	10/24/2025
11/08/2024	11/21/2024	05/09/2025	11/07/2025
11/22/2024	12/05/2024	05/23/2025	11/21/2025
12/06/2024	12/19/2024	06/06/2025	12/05/2025
12/20/2024	01/02/2025	06/20/2025	12/19/2025
01/03/2025	01/16/2025	07/04/2025	01/02/2026
01/17/2025	01/30/2025	07/18/2025	01/16/2026
01/31/2025	02/13/2025	08/01/2025	01/30/2026
02/14/2025	02/27/2025	08/15/2025	02/13/2026
02/28/2025	03/13/2025	08/29/2025	02/27/2026
03/14/2025	03/27/2025	09/12/2025	03/13/2026
03/28/2025	04/10/2025	09/26/2025	03/27/2026
04/11/2025	04/24/2025	10/10/2025	04/10/2026
04/25/2025	05/08/2025	10/24/2025	04/24/2026
05/09/2025	05/22/2025	11/07/2025	05/08/2026
05/23/2025	06/05/2025	11/21/2025	05/22/2026
06/06/2025	06/19/2025	12/05/2025	06/05/2026
06/20/2025	07/03/2025	12/19/2025	06/19/2026