



# ADMINISTRATIVE RULE WAIVER REQUEST

Petitioner Name: Steve Garrison

Contact Information: \_\_\_\_\_

Hiring Authority: Department of Inspections and Appeals

Administrative Rule to be Waived: 11 IAC 53.6(3) Red-circling

**Statement of Rule:**

53.6(3)Red-circling. If the pay of an employee exceeds the maximum pay for the class to which the employee is assigned, the employee's pay may be maintained (red-circled) above the maximum for up to one year. Requests to change the time period or the red-circled rate must first be submitted to the director for approval.

**List the names of the persons or the description of the class known by petitioner to be affected:**

Robert VanPelt, Investigator 2

**Briefly describe the change requested, including the portion of the rule to be waived:**

The time period for the red-circling needs to be extended until the employee vacates the Investigator 2 position at DIAL.

**Justification for waiving rule (attach additional sheets, as needed):**

With the passage of SF514, duties related to fire inspection were moved to the newly created DIAL. This resulted in the classification of Investigator 2. Current Fire Inspectors of DPS were encouraged to apply for the open positions. This resulted in a demotion and loss of salary pay grade maximum. For current employees it is requested they be provided with a red-circle if their salary is above the maximum of the pay grade 26.

Department Director Signature \_\_\_\_\_ /s/ Larry Johnson \_\_\_\_\_ Date 06/29/2023

DAS-HRE Bureau Chief Signature \_\_\_\_\_ Date \_\_\_\_\_

**Decision:**

- Granted**
- Denied**

Signature of DAS Director's Designee/COO of DAS-HRE  Date 6.30.2023