



ADMINISTRATIVE RULE WAIVER REQUEST

Petitioner Name: Iowa Department of Homeland Security and Emergency Management

Contact Information: John Benson

Hiring Authority: John Benson

Administrative Rule to be Waived: 11-53.11(3) OT- Exempt Job Class

Statement of Rule:

53.11(3) An employee in an overtime exempt job class shall not be paid hour worked or in pay status over 40 hours in a work week.

List the names of the persons or the description of the class known by petitioner to be affected:

Jessica Bullock- Program Planner 3

Briefly describe the change requested, including the portion of the rule to be waived:

Waiver for positions designated above by Director Benson for overtime pay (either hour-for-hour or premium overtime pay) that will be reimbursed under existing Emergency Management Assistance Compact (EMAC) agreements between Iowa and the other states and U.S. territories.

Justification for waiving rule (attach additional sheets, as needed):

This individual is being deployed to Florida to support that state's response to Hurricane Idalia. All costs will be covered by Florida in accordance with existing EMAC agreements. Due to the emergency nature of the operation in Florida, OT hours are expected.

Department Director Signature  **Date** 8/31/23

DAS-HRE Bureau Chief Signature _____ **Date** _____

Decision:

- Granted**
- Denied**

Signature of DAS Director's Designee/COO of DAS-HRE  **Date** 9.1.2023