



# ADMINISTRATIVE RULE WAIVER REQUEST

**Petitioner Name:** Iowa Department of Transportation

**Contact Information:** Jenny Veale, jenny.veale@iowadot.us

**Hiring Authority:** N/A

**Administrative Rule to be Waived:** 11-50.1(8A)

**Statement of Rule:**

11—50.1(8A) Definitions.

“Overtime” means those hours that exceed 40 in a workweek for which an eligible employee is entitled to be compensated unless otherwise specified in a collective bargaining agreement.

**List the names of the persons or the description of the class known by petitioner to be affected:**

Permanent employees assigned to perform emergency winter operations  
\_\_\_\_\_  
\_\_\_\_\_

**Briefly describe the change requested, including the portion of the rule to be waived:**

FY24 Winter Season (ppd in which Oct 15, 2023 falls in through ppd in which April 15, 2024 falls in), any hours worked outside of an employee's regular scheduled work shift, (which includes any hours worked on a scheduled day off) to be paid at time and one-half when performing emergency winter operations.

**Justification for waiving rule (attach additional sheets, as needed):**

The department is seeking a rule waiver in order to ensure continuity of winter emergency operations. This waiver will assist us in assuring we have adequate staff available and able to address winter storms twenty-four hours a day, seven days a week which will help to ensure the safety of the traveling public.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Department Director Signature**  **Date** 8/17/2023

**DAS-HRE Bureau Chief Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Decision:**

- Granted**
- Denied**

**Signature of DAS Director's Designee/COO of DAS-HRE**  **Date** 9.22.2023