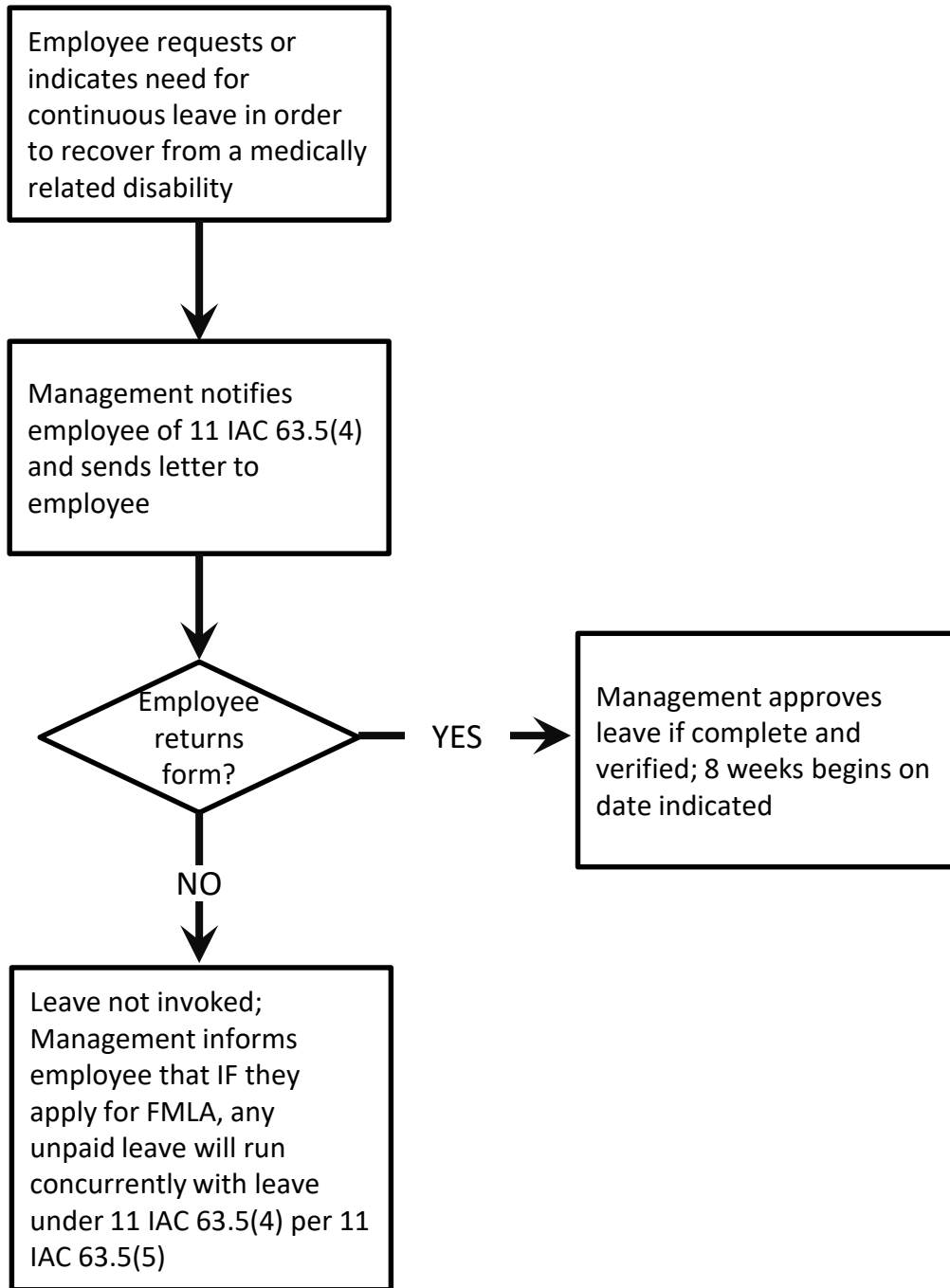


FMLA NON-ELIGIBLE

Process Chart



Iowa Administrative Code Chapter 11.63.5(4) (8 Week Recovery Leave)

FMLA ELIGIBLE
Process Chart

