

2024 Added Value Tax Table

Health Insurance

	Iowa Choice	National Choice
Family Total Premium	\$2,059.00	\$2,261.00
Single Total Premium	\$879.00	\$966.00
Family/Single Difference	\$1,180.00	\$1,295.00
Taxable Income	\$472.00	\$540.00
One Taxable Dependent	\$472.00	\$540.00
Two Taxable Dependents	\$944.00	\$1,080.00
Three or more Taxable Dependents	\$1,180.00	\$1,295.00

Health Plans for SPOC-covered Employees

	Alliance Select
Family Total Premium	\$2,252.90
Single Total Premium	\$734.08
Family/Single Difference	\$1,518.82
Taxable Income	\$543.00
One Taxable Dependent	\$543.00
Two Taxable Dependents	\$1,086.00
Three or more Taxable Dependents	\$1,518.82

Dental Insurance

All Employees except

SPOC-covered

SPOC-covered

	SPOC-covered	SPOC-covered
Family Total Premium	\$92.00	\$89.00
Single Total Premium	\$36.00	\$36.00
Family/Single Difference	\$56.00	\$53.00
Taxable Income	\$43.00	\$21.00
One Taxable Dependent	\$43.00	\$21.00
Two Taxable Dependents	\$56.00	\$42.00
Three + Taxable Dependents	\$56.00	\$53.00

Average Number of Dependents (August, 2023)

Iowa Choice	2.5
National Choice	2.4
Alliance Select	2.8
Dental Insurance - EEs except SPOC	1.3
Dental Insurance - SPOC	2.6