

## DEDUCTION SCHEDULE 2023 - 2024

**2023**

Pay Period		Pay	Insurance Effective Date		
Begin*	End	Date	Health and Dental	Life	
9/29/2023	10/12/2023	10/20/2023	November	1st Half	October
10/13/2023	10/26/2023	11/3/2023	November	2nd Half/State Share	
10/27/2023	11/9/2023	11/17/2023	December	1st Half	November
11/10/2023	11/23/2023	12/1/2023	December	2nd Half/State Share	
11/24/2023	12/7/2023	12/15/2023	January	1st Half	December
12/8/2023	12/21/2023	12/29/2023		3rd Check - No Deductions	
12/22/2023	1/4/2024	1/12/2024	January	2nd Half/State Share	January

**2024**

Pay Period		Pay	Insurance Effective Date		
Begin*	End	Date	Health and Dental	Life	
1/5/2024	1/18/2024	1/26/2024	February	1st Half	
1/19/2024	2/1/2024	2/9/2024	February	2nd Half/State Share	February
2/2/2024	2/15/2024	2/23/2024	March	1st Half	
2/16/2024	2/29/2024	3/8/2024	March	2nd Half/State Share	
3/1/2024	3/14/2024	3/22/2024	April	1st Half	March
3/15/2024	3/28/2024	4/5/2024	April	2nd Half/State Share	
3/29/2024	4/11/2024	4/19/2024	May	1st Half	April
4/12/2024	4/25/2024	5/3/2024	May	2nd Half/State Share	
4/26/2024	5/9/2024	5/17/2024	June	1st Half	May
5/10/2024	5/23/2024	5/31/2024		3rd Check - No Deductions	
5/24/2024	6/6/2024	6/14/2024	June	2nd Half/State Share	June
6/7/2024	6/20/2024	6/28/2024	July	1st Half	
6/21/2024	7/4/2024	7/12/2024	July	2nd Half/State Share	July
7/5/2024	7/18/2024	7/26/2024	August	1st Half	
7/19/2024	8/1/2024	8/9/2024	August	2nd Half/State Share	August
8/2/2024	8/15/2024	8/23/2024	September	1st Half	
8/16/2024	8/29/2024	9/6/2024	September	2nd Half/State Share	
8/30/2024	9/12/2024	9/20/2024	October	1st Half	September
9/13/2024	9/26/2024	10/4/2024	October	2nd Half/State Share	
9/27/2024	10/10/2024	10/18/2024	November	1st Half	October
10/11/2024	10/24/2024	11/1/2024	November	2nd Half/State Share	
10/25/2024	11/7/2024	11/15/2024	December	1st Half	November
11/8/2024	11/21/2024	11/27/2024		3rd Check - No Deductions	
11/22/2024	12/5/2024	12/13/2024	December	2nd Half/State Share	December
12/6/2024	12/19/2024	12/27/2024	January	1st Half	
12/20/2024	1/2/2025	1/10/2025	January	2nd Half/State Share	January

**\*Benefit Eff. Date**

NOTE: Employee's deductions, when necessary, are taken from both pay periods. If an employee misses a deduction due to low hours, on leave, etc., the system will put the missed premiums in arrears and then in the following pay periods will deduct the arrears from their pay until the arrears is depleted. The State's share is always made in the second half pay period. **No deductions are taken from the third pay check of the month.**