

**2023-2025**

**COLLECTIVE BARGAINING  
AGREEMENT**

**Between**

**STATE OF IOWA**

**And**

**UE LOCAL 893  
IOWA UNITED PROFESSIONALS**

**Science Unit**

**Effective: July 1, 2023 to June 30, 2025**

**ARTICLE I**  
**WAGES**

**SECTION 1 Wages**

- A. On the first day of the pay period that includes July 1, 2023, employees in the bargaining units covered by this Agreement shall receive a three percent (3.0%) across the board increase.
- B. On the first day of the pay period that includes July 1, 2024, employees in the bargaining units covered by this Agreement shall receive a three percent (3.0%) across the board increase.

**SECTION 2 Payday**

For those employees currently being paid on a bi-weekly basis, the Employer agrees to continue such practice.

**APPENDIX A  
EXECUTIVE BRANCH CLASSIFICATIONS  
SCIENCE UNIT (009)**

<b><u>CODE</u></b>	<b><u>PAY</u></b>	<b><u>GRADE CLASSIFICATION</u></b>
00674	30	Senior Industrial Hygienist
02215	25	Medical Technologist
04404	28	Geologist 2
04407	31	Geologist 3
04414	27	Chemist
04421	27	Microbiologist
04513	27	Environmental Specialist
04519	30	Environmental Specialist Senior
05138	33	Veterinarian
05160	28	Plant Pathologist
05162	27	Entomologist
05340	28	Natural Resources Biologist
05414	28	Forester 2
06018	32	Criminalist
04507	27	Health Physicist 1
04508	30	Health Physicist 2
04509	32	Health Physicist 3

EXCLUDED: All Other Employees of the State of Iowa