

State of Iowa Executive Branch
FY 2024 Pay Plans

007 SPOC		FY24 Pay Plan (06/23/2023 - 06/20/2024)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
007	24	\$52,769.60	\$76,356.80	\$2,029.60	\$2,936.80	\$25.37	\$36.71
007	26	\$55,016.00	\$82,555.20	\$2,116.00	\$3,175.20	\$26.45	\$39.69
007	27	\$57,220.80	\$85,883.20	\$2,200.80	\$3,303.20	\$27.51	\$41.29
007	28	\$59,758.40	\$89,772.80	\$2,298.40	\$3,452.80	\$28.73	\$43.16
007	29	\$62,150.40	\$93,454.40	\$2,390.40	\$3,594.40	\$29.88	\$44.93
007	30	\$64,729.60	\$97,260.80	\$2,489.60	\$3,740.80	\$31.12	\$46.76
007	31	\$66,830.40	\$100,568.00	\$2,570.40	\$3,868.00	\$32.13	\$48.35
007	32	\$69,617.60	\$104,644.80	\$2,677.60	\$4,024.80	\$33.47	\$50.31
007	77	\$58,323.20	\$87,609.60	\$2,243.20	\$3,369.60	\$28.04	\$42.12
007	78	\$60,944.00	\$91,540.80	\$2,344.00	\$3,520.80	\$29.30	\$44.01
007	79	\$63,440.00	\$95,326.40	\$2,440.00	\$3,666.40	\$30.50	\$45.83
007	80	\$66,019.20	\$99,195.20	\$2,539.20	\$3,815.20	\$31.74	\$47.69

017 SPOC (DNR Officers)		FY24 Pay Plan (06/23/2023 - 06/20/2024)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
017	28	\$61,401.60	\$92,268.80	\$2,361.60	\$3,548.80	\$29.52	\$44.36