

State of Iowa Executive Branch  
FY 2024 Pay Plans

<b>014 AFSCME</b>		<b>FY24 Pay Plan (06/23/2023 - 06/20/2024)</b>					
<b>Pay Plan</b>	<b>Pay Grade</b>	<b>Annual Minimum</b>	<b>Annual Maximum</b>	<b>Bi-Weekly Minimum</b>	<b>Bi-Weekly Maximum</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>
014	10	\$25,272.00	\$35,588.80	\$972.00	\$1,368.80	\$12.15	\$17.11
014	11	\$26,520.00	\$37,398.40	\$1,020.00	\$1,438.40	\$12.75	\$17.98
014	12	\$27,622.40	\$39,353.60	\$1,062.40	\$1,513.60	\$13.28	\$18.92
014	13	\$29,016.00	\$41,100.80	\$1,116.00	\$1,580.80	\$13.95	\$19.76
014	14	\$30,222.40	\$43,056.00	\$1,162.40	\$1,656.00	\$14.53	\$20.70
014	15	\$31,532.80	\$45,406.40	\$1,212.80	\$1,746.40	\$15.16	\$21.83
014	16	\$32,801.60	\$47,361.60	\$1,261.60	\$1,821.60	\$15.77	\$22.77
014	17	\$34,236.80	\$49,836.80	\$1,316.80	\$1,916.80	\$16.46	\$23.96
014	18	\$35,568.00	\$52,228.80	\$1,368.00	\$2,008.80	\$17.10	\$25.11
014	19	\$37,336.00	\$54,558.40	\$1,436.00	\$2,098.40	\$17.95	\$26.23
014	20	\$39,124.80	\$57,262.40	\$1,504.80	\$2,202.40	\$18.81	\$27.53
014	21	\$40,830.40	\$60,008.00	\$1,570.40	\$2,308.00	\$19.63	\$28.85
014	22	\$42,660.80	\$62,940.80	\$1,640.80	\$2,420.80	\$20.51	\$30.26
014	23	\$44,532.80	\$65,998.40	\$1,712.80	\$2,538.40	\$21.41	\$31.73
014	24	\$47,008.00	\$69,118.40	\$1,808.00	\$2,658.40	\$22.60	\$33.23
014	25	\$48,505.60	\$72,508.80	\$1,865.60	\$2,788.80	\$23.32	\$34.86
014	26	\$50,252.80	\$76,336.00	\$1,932.80	\$2,936.00	\$24.16	\$36.70
014	27	\$52,540.80	\$79,643.20	\$2,020.80	\$3,063.20	\$25.26	\$38.29
014	28	\$55,057.60	\$83,824.00	\$2,117.60	\$3,224.00	\$26.47	\$40.30
014	29	\$57,636.80	\$87,734.40	\$2,216.80	\$3,374.40	\$27.71	\$42.18
014	30	\$59,321.60	\$92,040.00	\$2,281.60	\$3,540.00	\$28.52	\$44.25
014	31	\$62,358.40	\$96,574.40	\$2,398.40	\$3,714.40	\$29.98	\$46.43
014	32	\$65,395.20	\$101,150.40	\$2,515.20	\$3,890.40	\$31.44	\$48.63
014	33	\$68,764.80	\$105,872.00	\$2,644.80	\$4,072.00	\$33.06	\$50.90
014	34	\$72,155.20	\$111,092.80	\$2,775.20	\$4,272.80	\$34.69	\$53.41
014	35	\$75,774.40	\$116,542.40	\$2,914.40	\$4,482.40	\$36.43	\$56.03
014	36	\$79,476.80	\$121,867.20	\$3,056.80	\$4,687.20	\$38.21	\$58.59
014	37	\$89,128.00	\$126,817.60	\$3,428.00	\$4,877.60	\$42.85	\$60.97
014	38	\$93,288.00	\$132,828.80	\$3,588.00	\$5,108.80	\$44.85	\$63.86
014	39	\$97,864.00	\$139,318.40	\$3,764.00	\$5,358.40	\$47.05	\$66.98
014	40	\$102,627.20	\$146,016.00	\$3,947.20	\$5,616.00	\$49.34	\$70.20
014	41	\$107,536.00	\$152,942.40	\$4,136.00	\$5,882.40	\$51.70	\$73.53
014	42	\$112,694.40	\$160,305.60	\$4,334.40	\$6,165.60	\$54.18	\$77.07
014	43	\$118,081.60	\$167,897.60	\$4,541.60	\$6,457.60	\$56.77	\$80.72
014	44	\$123,801.60	\$175,822.40	\$4,761.60	\$6,762.40	\$59.52	\$84.53
014	45	\$129,750.40	\$184,496.00	\$4,990.40	\$7,096.00	\$62.38	\$88.70
014	46	\$137,446.40	\$195,416.00	\$5,286.40	\$7,516.00	\$66.08	\$93.95
014	47	\$145,496.00	\$206,710.40	\$5,596.00	\$7,950.40	\$69.95	\$99.38
014	48	\$152,401.60	\$216,715.20	\$5,861.60	\$8,335.20	\$73.27	\$104.19
014	49	\$159,577.60	\$227,136.00	\$6,137.60	\$8,736.00	\$76.72	\$109.20
014	50	\$167,502.40	\$238,035.20	\$6,442.40	\$9,155.20	\$80.53	\$114.44
014	51	\$175,281.60	\$249,516.80	\$6,741.60	\$9,596.80	\$84.27	\$119.96
014	52	\$183,726.40	\$261,476.80	\$7,066.40	\$10,056.80	\$88.33	\$125.71
014	53	\$192,670.40	\$274,040.00	\$7,410.40	\$10,540.00	\$92.63	\$131.75
014	54	\$201,905.60	\$287,081.60	\$7,765.60	\$11,041.60	\$97.07	\$138.02
014	55	\$211,515.20	\$300,851.20	\$8,135.20	\$11,571.20	\$101.69	\$144.64