Iowa Retirement Investors' Club (RIC) 457/401a Plans
Look *forward* to retirement!

Pocahontas Community Hospital
RIC Account Form

Personal Information	Name _____ Social Security #_____
	Last First MI Existing accounts need last 4 digits only
	Address_____ City_____ State_____ Zip_____
	Birth Date _____ Phone (work)_____ Phone (home)_____ Phone (cell)_____

Account Status	☐ **New account** (Must open 457/401 accounts with RIC provider)	☐ **Change to existing account** (This form replaces last completed deduction request)

457 Payroll Deduction Election	The combined amount of all 457 pretax and Roth contributions in a tax year is limited to the IRS annually declared maximum contribution limits (see https://das.iowa.gov/RIC/PSE/contributions).

Provider	Empower
Per paycheck amount & taxation	Pretax $_____ Roth $_____ ☐ Stop deductions

Effective date: Changes are effective for the next available paycheck unless a future effective date is indicated.

Future effective date (if desired)
    ☐ Begin as of _____
    ☐ 1 check only _____
    ☐ Final check _____

Participant Signature	I authorize my employer to process these requests. I have access and agree to the terms and conditions of the Iowa Retirement Investors' Club (RIC) as disclosed in the Plan Document. I have established 457 and 401a accounts with a RIC provider. I understand that the total of all 457 contributions made in the calendar year must not exceed the federal limits as required by the Internal Revenue Code section 457. I understand that withdrawals may only be made upon termination of employment or qualification for an in-service distribution.
	X_____ _____
	Participant Signature Date

Form Submission	**RIC Account Form:** Forward to your payroll office (shown below) **|** **Provider account forms:** Forward to the provider

Agent Use Only *(Not required, but preferred)* I am authorized to open RIC accounts for this employee. I verify 457/401a accounts have been established.

_____   _____   _____   _____
Print Agent Name   Agent Signature   Agent Phone Number   Date

Visit the RIC website at https://das.iowa.gov/RIC/PSE for full program details; select *Your Plan Details* from the left menu to access the *RIC At-A-Glance* and plan options specific to your employer's 457/401a plans.

Payroll Office	**RIC Use Only**
Date Received: _____	Date Pended: _____
Paycheck Effective Date:_____	Entered: _____
Name: _____	Checked: _____