

State of Iowa Initial Proposal
1:30 p.m. February 4, 2023

~~2021~~23-~~2023~~25

**COLLECTIVE BARGAINING
AGREEMENT**

Between

STATE OF IOWA

And

**UE LOCAL 893
IOWA UNITED PROFESSIONALS**

Social Services Unit

**Effective: July 1, ~~2021~~23 to June 30,
~~2023~~25**

NOTE: The State reserves the right to alter, withdraw, add to, or amend any part or all of the following proposal.

**ARTICLE I
WAGES**

SECTION 1 Wages

- A. On the first day of the pay period that includes July 1, 20~~21~~23, employees in the bargaining units covered by this Agreement shall receive a ~~one and one-tenth~~ **three** percent (~~1.1~~3.0%) across the board increase.
- B. On the first day of the pay period that includes July 1, 20~~22~~24, employees in the bargaining units covered by this Agreement shall receive a ~~one and one-tenth~~ **three** percent (~~1.1~~3.0%) across the board increase.

SECTION 2 Payday

[Current Contract Language]

APPENDIX A
EXECUTIVE BRANCH CLASSIFICATIONS
PROFESSIONAL SOCIAL SERVICES (005)

[Current Contract Language]