

APPENDIX D COMMUNITY BASED CORRECTIONS

1. Pursuant to Article II, Section 2, grievances shall be submitted to the department head or their designee at Step 1 and to the following persons or their designee at Step 2:

- District 1.
- District 2.
- District 3.
- District 4.
- District 5.
- District 6.
- District 7.
- District 8.

2. Pursuant to Article II, Section 2, grievances which have not been settled under the foregoing procedure are eligible for arbitration and the CBC office will be the representative in arbitrations involving the CBC institutions.

3. Employees in the Community Based Corrections Bargaining Unit will be included in the Grievance Resolution Improvement Process (GRIP). One member of CBC Management, from a different district, will be allowed to sit on the panel of CBC cases.