



September 1, 2022

MEMORANDUM

TO: Stakeholders and Management Liaisons
FR: Nathan Reckman, DAS General Counsel
RE: Fall 2022 Retention and Recertification Elections – Notices to Employees

State agencies are required to distribute and post certain notices filed by the Public Employment Relations Board (PERB) for State executive branch bargaining units pertaining to the upcoming retention and recertification elections. Attached are the Notices to Employees which must be distributed by your agency to affected employees via email or hardcopy. Traditionally, agencies that have employees who do not regularly access email have posted the notices on bulletin boards and in other locations where they would typically post communications to employees.

Attached to each notice is a description of the bargaining unit by classification. Notably, many of the PERB bargaining unit descriptions attached to the notices are outdated and do not accurately reflect current classifications represented by employee organizations. Information concerning current classifications represented by employee organizations is listed in Appendix A of the AFSCME, IUP, and SPOC collective bargaining agreements, respectively.

Agencies must distribute the notices by email or post the notices relevant to its agency depending upon the classifications existing within the agency. For example, an agency may need to distribute and post the AFSCME Clerical, Professional Fiscal and Staff and the IUP Social Services notices if it has employees in classifications in each bargaining unit within the agency.

The notices must be posted through October 25, 2022. The election period is set to run from 7:00 a.m. on October 11, 2022, through 9:00 a.m. on October 25, 2022. In mid-September, PERB will submit notices of elections that the State will also have to distribute in a similar manner to all affected employees. Those notices of election will provide details to employees concerning how and when to vote. Agencies will receive a second memo from DAS concerning those upcoming notices and posting requirements once they have been submitted by PERB.

As a reminder, if employees have questions concerning this process they must be directed to their union representatives or PERB.

If you have any questions, please contact DAS Labor and Legal Services.

Cc: DAS Personnel Officers