

**NOTICE TO EMPLOYEES  
FROM THE  
EMPLOYMENT APPEAL BOARD (EAB)**

Previously, EAB certified UE Local 893-IUP as the exclusive bargaining representative for the bargaining unit of State of Iowa employees described at the end of this document.

Iowa law requires EAB to conduct retention and recertification elections. In this election EAB will ask the employees in the bargaining unit whether they wish to retain and recertify UE Local 893-IUP as their exclusive bargaining representative for purposes of collective bargaining.

Iowa law also requires that UE Local 893-IUP pay an election fee. This fee must be paid by Thursday, September 19, 2024.

If UE Local 893-IUP does not pay the election fee when it becomes due, EAB will revoke its certification. If EAB revokes the certification of UE Local 893-IUP, your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, your employer shall post and distribute, in mid-September, a Notice of Election giving details on how and when to vote. The election period will be from 7:00 a.m. on Tuesday, October 08, 2024, to 9:00 a.m. on Tuesday, October 22, 2024. The election will be conducted by the Employment Appeal Board and your right to a secret ballot and a free choice will be protected.

**THE EMPLOYMENT APPEAL BOARD DOES NOT ENDORSE ANY  
CHOICE IN ANY ELECTION CONDUCTED.**

Any questions should be directed to:

**Employment Appeal Board**  
6200 Park Ave, Ste 100  
Des Moines IA 50321  
515/281-3638  
<https://eab.iowa.gov>  
[eab.elections@eab.iowa.gov](mailto:eab.elections@eab.iowa.gov)

**BU-1044**

**Bargaining Unit Of Employees Of State of Iowa**

\*\*The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

**INCLUDED:**

Geologist 2 & 3, Sr. Industrial Hygienist, Medical Technologist, Chemist, Microbiologist, Milk Sanitation Rating Officer, Environmental Specialist & Environmental Specialist, Sr., Health Physicist 1, 2 & 3, Veterinarian, Plant Pathologist, Entomologist, Natural Resources Biologist, Forester 2, Criminalist

**EXCLUDED:**

Geologist 4, Chemist Supervisor, Microbiologist Supervisor, Environmental Program Supervisor, Veterinarian Supervisor, Forester 3, Criminal Laboratory Administrator, State Entomologist and State Medical Examiner